



CALL TO DUTY
BOOTS ON THE GROUND™

HRC

Ft. Knox, KY

TAGD

Soldier Programs and Services Division

Army Reserve Retirement Point Accounting



Retirement and Retirement Point Accounting Law, Regulations and Policies

- **Title 10 USC, Chapter 1223** Retired Pay for Non-Regular Service **
- **DODI 1215.06**, Uniform Reserve, Training and Retirement Categories, dated 7 Feb 2007 incorporating Change 2, 24 Dec 2008
- **DODI 1215.07**, Service Credit for Reserve Retirement, 24 January 2013 **
- **DODI 1215.06**, Uniform Reserve, Training and Retirement Categories, incorporating change 2, 7 Feb 07 **
- **DOD FMR 7A**, Basic Pay, June 2012 **
- **DOD FMR 7B**, Initial Entitlements – Retirements, August 2012 **
- **Army Directive 2010-06**, Compensation of Reserve Component Personnel for Army Electronic-Based distributed Learning, 2 Jun 10 (Assistant Secretary of the Army - Manpower and Reserve Affairs) ** Not implemented yet - Army G3/5/7
- **AR 37-104-4**, Military Pay and allowances Policy, 8 Jun 05 (DA Form 1506) (Assistant Secretary of the Army for Financial Management and Comptroller) ** - Chapter 1, Signature Authority of a DA Form 1380
- **AR 135-180**, Qualify Service for Retired Pay Non-Regular Service, 28 Feb 87 (Deputy Chief of Staff, G-1 HRC) * Update forwarded for approval – pending publication
- **AR 140-1**, Mission, Organization and Training, 12 Jan 04 (Chief, Army Reserve) ** pending publication
- **AR 140-10**, Assignments, Attachments, Details and Transfers, 15 Aug 05 (Deputy Chief of Staff, G-1) ** pending publication
- **AR 140-30** AD in Support of the USAR and AGR Management Program, 1 Sep 94 (Chief, Army Reserve)
- **AR 140-185**, Training and Retirement Point Credits and Unit Level Strength, 1 Jul 87 (Deputy Chief of Staff, G-1, HRC) **pending publication
- **AR 350-1**, Army Training and Leader Development, dated 18 Dec 09**
- **AR 351-3**, Professional Education and Training Programs of the Army Medical Department, 15 Oct 07 (Surgeon General) **
- **AR 600-8-7**, Retirement Services Program, 6 Jun 10 (Deputy Chief of Staff, G-1)
- **AR 600-8-24**, Officer Transfers and Discharges, 12 Apr 06 (Deputy Chief of Staff, G-1)
- **AR 600-8-104**. Army Military Human Resource Records Management, 2 September 2012 (Deputy Chief of Staff, G-1)
- **AR 635-200**, Active Duty Enlisted Administrative Separations, Chapter 12 (AGR), 6 Jun 05 (Deputy Chief of Staff, G-1)
- AR 600-8-104, IPERMS, page 12 DA Form 1380
- **USAR Pam 37-1**, Defense Joint Military Pay System – Reserve Component (DJMS-RC) Procedures Manual, 1 August 2011 (AR G-8) ** Chapter 1, Signature Authority of a DA Form 1380
- **USAR Pam 600-5**, Personnel Actions Guide for Army Reserve Units, 1 Feb 10 **

** Retirement Point Accounting

Terminal Learning Objective

ACTION: Gain knowledge of Retirement Points

CONDITION: Given a requirement to instruct
ARCD personnel and course reference material

STANDARD: According to applicable 10 USC,
DOD and Army policies/procedures

Purpose of Earning Retirement Points

- Completion of 20 qualifying years of service
- Issue Twenty Year Letter
- Participation in the Survivor Benefit Plan
- Eligibility for MWR benefits
- Retired Pay
- Health Benefits

Individual Soldier's Responsibility

- Maintenance of data pertaining to their participation in the Reserve Program
- Responsibility includes (but is not limited to) keeping a personal file
- Copies of all documents received which substantiate participation and can be used to verify the number of retirement points

Where Do Points Come From?

- Inactive Duty Training duty, Paid and Non-Paid (Item 5 on the AHRC Form 249-E)
- Correspondence (non-resident), automated and non-automated (Item 6 on the AHRC Form 249-E)
- Membership (Item 7 on the AHRC Form 249-E)
- Active Duty, automated via DFAS if USAR and manually if Prior Service (Item 8 on the AHRC Form 249-E)

Maintenance Reporting Points to RPAS

- System interface with DFAS (Paid Retirement Points)
- System interface with ACCP (Correspondence Retirement Points)
- AKA interface with HRC website and My record Portal
- DMDC Reserve Repository
- Manual - Non-Paid duty/correspondence not utilizing ACCP/Hiccups in automation interfaces

Earning Retirement Points

- There are three ways to earn Inactive Duty Training (Soft) points:
 1. Inactive Duty Training duty – maximum of two IDT (4/8 hours) per calendar day
 2. Membership points (15 per year)
 3. Correspondence courses non-resident distance learning
- Active Duty points (Hard): One point for each Active Duty day (365 max per year, 366 for leap year)
- ❖ Soldiers on active duty can not receive points for other activities performed concurrently per DODI 1215.07
- Some of the more important things to remember are:
 - A. 50 points per year = Qualifying Year
- Soldiers in the IRR with a 20 Year letter must earn 50 points per year per AR 140-10 to remain in the Ready Reserve
 - B. A year is considered a full calendar year, 365 days or 366 for leap year
- A minimum amount of points for partial periods - to qualify (see AR 140-185, Appendix B)
 - RPAS will figure partial years and membership points

Points Breakdown

“Soft Points”

- IDT duty - 4 or 8 hours – maximum of 2 points per calendar day
- Funeral Honors Duty – minimum of 2 hours, maximum of 1 point per calendar day
- ADAs, per rules in AR 140-1, paragraph 3-14.1h (24 per year/1 per day) and ATA's, paragraph 3-14.2 11 (12 per year/1 per day)
- Membership - 15 points per year
- Correspondence courses, one retirement point per three credit hours (RPAS will add up all hours for the entire anniversary year and divide via three upon completion of the anniversary year.)
 - ❑ 1405 time provided 50 points were earned in the anniversary year

Minimum Points Required for a Qualifying Year

- You must earn a minimum of 50 points per retirement year in order for that year to qualify as a creditable or "good" year for retirement purposes
- If you fail to earn the minimum 50 points per year, that year will not count towards retirement
- You may be subject to removal for failure to participate satisfactorily after 20 good years (Non-Participant)

Earning Retirement Points

- DODI 1215.07 provides guidance on number of hours required for duty performance
- AR 140-185, Chapter 3, provides guidance of the type of source documents that can be utilized to earn retirement points
- AR 140-1, Paragraph 3-25 and 3-26 provide guidance on standards of IDT
 - Unit Training Assemblies – UTA, MUTA, ATA
 - Member of a duly authorized board
 - Meetings – 4 hours – 1 retirement point per calendar day per DODI 1215.07
 - Special Projects * approved thru Chain of Command and HRC
 - Attendance at Army Service Schools,

Awarding Retirement Points

- TPU, IMA, and IRR Soldiers normally fall under the 4/8 hour rule for IDT duty
- IMA Det (AR 140-1, paragraph 2-9) drill for non-paid retirement points (Change to program pending - LLO OCAR will be responsible for managing the IMA Detachment)
- AGR fall under active duty rule
- DA Form 1380 for “retirement points only” must be forwarded to the Personnel Action Branch responsible for the Soldier at HRC from the unit of assignment/attachment at the end of each month of performed duty
- IRR Soldiers must be attached per AR 140-1 paragraph 3-26, AR 140-10, paragraph 3-7/AR 140-185, paragraph 3-3 to earn IDT non-paid Duty retirement points (**Affiliation is not an attachment**)
- RYE, Prior Service and anniversary line changes must be forwarded to the HRC, Personnel Action Branch responsible for the Soldier for manual input into RPAS

Corrections of Retirement Points

- TPU Units are required to submit retirement point corrections through the Regional Level Accounting System (RLAS) except on changes of RYE's, anniversary lines and Prior Service
- Units and Soldiers must use source documents to validate changes to the Soldier's retirement points and assure appropriate documentation per AR 600-8-104, Table B-1 are iPERM'd for HRC to validate
- TPU Units must contact Retirement Point Analyst at HRC to update RYE changes with supporting documentation that are not in IPERMS to include non-resident correspondence courses and IDT non-paid duty (DA Form 1380's)
- IRR/IMA Soldiers must contact Retirement Point Analyst at HRC to update RYE changes with supporting documentation that are not in IPERMS to include adding points not posted (IDT duty and correspondence courses)
- IMA Detachment will submit DA Form 1379's/DA Form 1380's monthly to LLO OCAR for validation and submission to HRC, G-3

Where are Retirement Points Reflected?

- AHRC Form 249-E (located in the Soldier's record at www.hrc.army.mil)
- Generated yearly on anniversary of RYE
- After corrections are processed, a revised AHRC Form 249-E is generated and is placed in the Soldier's on-line record at www.hrc.army.mil

HUMAN RESOURCES COMMAND Ft. Knox
ATTN: AHRC-PD
1600 Spearhead Division Ave- Dept 420
Ft. Knox, KY 40122-5402

Chronological Statement of Retirement Points

SOLDIER NAME
MAILING ADDRESS

1. BEGINNING DATE YR MO DAY	2. ENDING DATE YR MO DAY	3. ML PER CLASS	4. STATUS OR COMP	5. INACTIVE DUTY POINTS	6. EXT COURSE POINTS	7. MEMBER-SHIP POINTS	8. ACTIVE DUTY POINTS	9. QUAL FOR RETIREMENT YR MO DAY	10. TOTAL POINTS CREDIT
03 02 14	04 02 13	ENL	USAR	48		15	14	01 00 00	0077
02 02 14	03 02 13	ENL	USAR	48		15	16	01 00 00	0079
01 02 14	02 02 13	ENL	USAR	48		15	27	01 00 00	0090
00 07 14	01 02 13	ENL	USAR	8	38	9	15	00 07 00	0070
00 02 14	00 07 13	ENL	RA				151	00 05 00	0151
99 02 14	00 02 13	ENL	RA				365	01 00 00	0365
98 02 14	99 02 13	ENL	RA				365	01 00 00	0365
97 07 14	98 02 13	ENL	RA				215	00 07 00	0215
97 02 14	97 07 13	ENL	DEP			6		00 05 00	0006

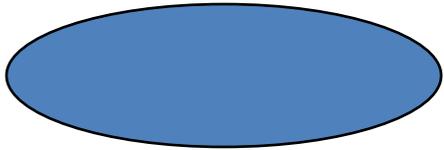
Chronological Statement of Retirement Points

U.S. ARMY HUMAN RESOURCE COMMAND
 1600 SPEARHEAD DIVISION AVENUE
 FORT KNOX, KY 40122-6408
CHRONOLOGICAL STATEMENT OF RETIREMENT POINTS

REPLY TO
 ATTN: ARPC-PSR

15 NOV 2011

SOCIAL SECURITY NUMBER



Points shown below are a recapitulation of retirement credits as received by this Command. If there are errors or omissions, please return a copy of the detail points listing (on reverse) with your request for correction. Include copies of pay vouchers, record of attendance and correspondence course completions to substantiate your request for correction.

REASON FOR ISSUANCE		Requested		DATE OF BIRTH		CURRENT GRADE		CPT		PEBD		20060512	
1. BEGINNING DATE YR MO DAY	2. ENDING DATE YR MO DAY	3. MILITARY PERSONNEL CLASS	4. STATUS OR COMPONENT	5. INACTIVE DUTY POINTS	6. EXTENSION COURSE POINTS	7. MEMBER-SHIP POINTS	8. ACTIVE DUTY POINTS	9. QUALIFYING FOR RETIREMENT YRS MOS DAYS	10. TOTAL POINTS CREDITABLE				
2010 06 18	2011 05 11	COM	RES/QUAL	001	000	13	0000	00 10 24	0014				
2010 05 12	2010 06 17	COM	RA	000	000	00	0037	00 01 06	0037				
2009 05 12	2010 05 11	COM	RA	000	000	00	0365	01 00 00	0365				
2008 05 12	2009 05 11	COM	RA	000	000	00	0365	01 00 00	0365				
2007 05 12	2008 05 11	COM	RA	000	000	00	0366	01 00 00	0366				
2006 06 16	2007 05 11	COM	RA	000	000	00	0330	00 10 26	0330				
2006 05 12	2006 06 15	COM	RES/QUAL	000	000	01	0000	00 01 04	0001				
Troop Program Unit members must see their Unit Administrators for corrections through RLAS.							TOTAL	05 00 00	1478				
For information on retirement points, 20-year letters, and RC-SBP see our Web Page at https://www.hrc.army.mil													

Maximum Points Per Year (Soft Points)

Prior to 23 Sep 96

- *60 IDT points per year maximum*

After 23 Sep 96

- *75 IDT points per year maximum*

As of 30 Oct 2000

- *90 IDT points per year maximum*

As of 30 Oct 2007

- *130 IDT points per year maximum*
- *DODI 1215.07 Funeral Honors allowed to exceed*

Maximum Points Allowed

(Soft – IDT Duty, Correspondence and membership)

60 Point Rule

July 1949 thru 22 Sep 1996

75 Point Rule

23 Sep 1996 thru 29 Oct 2000

Retirement Points

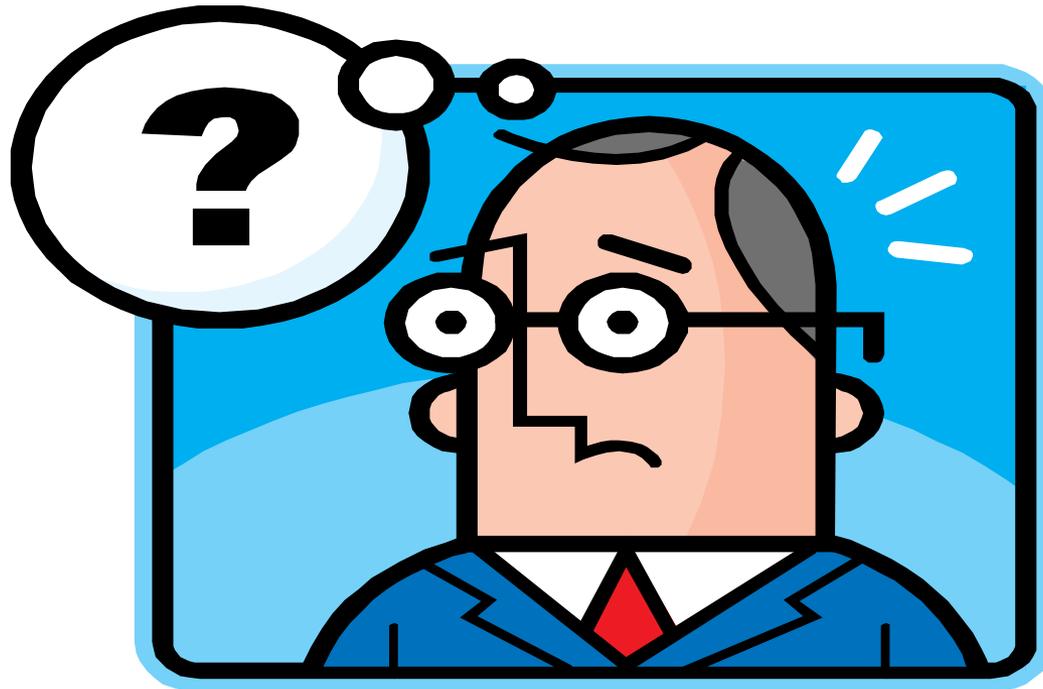
90 Point Rule

30 Oct 2000 thru 29 Oct 2007

130 Point Rule

30 Oct 2007 to Present

DIEMS, PEBD, RYE, Creditable Service



Retirement Year Ending Date (RYE)

- Establishing the RYE is not difficult. The procedures are outlined in DODI 1215.07 (Active Service=Active Duty or Active Status = TPU, AGR, IMA, IRR, Standby Active. The most important fact to remember is that the RYE begins on the day the member enters or attains an active status or active status with any Reserve Component without a break in service
- Soldiers previously in a Reserve Component on 1 Jul 49, had their RYE established as 1 July to 30 June
- DA Form 71 normally establishes an Non-prior Service Officer
- 10 USC DODI 10141 and 513 states DEP is Ready Reserve which establishes the anniversary year RYE - Remember to always review the Enlisted Contract DD Form 4 for Military Service Obligation being creditable during the DEP and contact the HRC PAB for concerns

Creditable Service

- Active or Reserve component Service
- Service as a Cadet or Midshipman for Enlisted Personnel only who do not attain a commission
- Delayed Enlistment Program time prior to 1 January 1985
- DEP of 1 January 1985 – 28 November 1989 – read DD Form 4 remarks to determine if MSO is creditable
- DEP time to on or after 29 November 1989
- Simultaneous Membership Program on or after 1 August 1979
- Health Professions Scholarship and Financial Assistance Program for Active Service – upon completing 1st year of Service, 50 points per Section 12732(a)(2) for maximum of 4 years

Creditable - ROTC/SMP

- Retroactive to 1 Aug 79, ROTC/SMP provides service credit
 - PL 104-201, Section 507
- Retirement points earned are creditable
- RYE adjustment may be necessary

Creditable - ROTC/SMP

- Soldier must provide the proper documentation to verify participation as an ROTC SMP. Document must state “SMP Cadet”, not “Cadet”
 1. DD Form 4
 2. DD Form 1966
 3. DA Form 3540
 4. DA Form 4824-R
 5. NGB Form 22
 6. NGB Form 591-1, 594-1
 7. Official Orders
- Any document that shows ROTC/SMP will normally be allowed. An LES (Leave and Earnings Statement), MMPA or DA Form 1379 (before 1994) may show proof of drill attendance with a TPU unit.
- If the Soldier was National Guard, the Soldier must be directed to the guard to correct NGB 23 for ROTC/SMP participation

Creditable - Health Professions Scholarship & Financial Assistance Program (HPSP/FAP)

- Participants in the HPSP/FAP program are authorized service longevity be added to the end of the Soldier's service - not creditable for pay and in computing retired pay OSD Memo 1 July 2002
- Requires that the Soldier be branched to Health Services
- Soldier must submit verification documents to the OPMD Health Services Personnel Action Branch (Officers) and EPMD FSD Personnel Action Branch (Enlisted) at HRC
- Possession of a war-time skill specialty
- Must be a member of the Selective Reserve
- Maximum of 4 years service credit

Non-Creditable Service

- Absent without Leave (AWOL)
- Time in enlistment that is terminated, voided or invalidated as fraudulent
- Inactive National Guard/IRR Inactive Standby
- TDRL/PDRL
- Confinement
- ROTC/Academy
- Retirement

Non-Creditable ROTC Service Academy

DODI 1215.07, paragraph 6.1.4.1

- In the case of officers with Reserve service as a cadet or midshipman at a Service Academy or in a Reserve Officers' Training Corps program, the date for the start of a member's initial anniversary year will be established by the date the member entered into active service or active status minus any service as a cadet or midshipman
- In the case of enlisted members of the Armed Forces (who served as a cadet or midshipman but who did not later receive or who do not hold a commission as an officer), service as a cadet or midshipman at a service academy shall be included and counted as active duty
- See 10 USC, Section 971

Non-Creditable - Break in Service

- A break in service or transfer to an inactive Reserve status (Inactive Standby, Inactive NG, TDRL) would change the RYE per DODI 1215.07, paragraph 6.1.3

For Example:

- Soldier enlists in the USAR on 15 January 05 thru 8 October 10, has a break in service. Returns to USAR 14 February 11. What would his RYE be?
A: 13 February – Break in service
- Soldier enlist with the USAR on 19 October 01, transfers to the NG 5 November 05, transfers to the USAR Control Group on 29 Jun 09, transfers to the USAR TPU on 8 October 10. What would his RYE be?
A: 18 October – No break in service



CALL TO DUTY
BOOTS ON THE GROUND™

DIEMS

A DIEMS date is the earliest date of enlistment, induction, or appointment in a regular or reserve component of a uniformed service as a commissioned officer or enlisted member.



Establishing the Date of Initial Entry (DIEMS)

A DIEMS date most likely can never be changed. If it is determined only thru official military documents that the Soldiers Date of Initial Military Service is incorrect, it will be corrected.

The reason this date is so critical is because the DIEMS date is used to determine length of service for retirement and associated benefits.

Date of Initial Entry (DIEMS)

- Review the IPERMS to verify correct DIEMS date. A DIEMS date can be obtained from any of the following:
- DD 214 (Certificate of Release or Discharge from Active Duty)
- DD Form 4 (Enlistment/Reenlistment Document)
- DA Form 597 (Army Senior Reserve Officer Training Corps (ROTC) Scholarship Cadet Contract)
- West Point Academy memorandum
- DA Form 71 (Oath of Office- Military Personnel)
- If one cannot verify, return to requestor for official verifying documentation

Reserve Retirement - DIEMS

- Reserve retirement is sometimes called non-regular retirement. Members who accumulate 20 or more years of qualifying service are eligible for reserve retirement when they reach age 60 or, in some cases, a lesser qualifying age. There are two non-disability retirement plans currently in effect for reserve qualified retirees. These are the Final Pay plan and High-36 Month Average plan. There is no REDUX retirement plan under non-regular (reserve) retirement.
- The basic retirement formula is:
- Retired Pay Base X Multiplier %
- For specific information for Retired pay, see DOD 7000.14-R, Volume 7B

Pay Entry Base Date (PEBD)

- Occasionally, you may have to adjust the PEBD when you can clearly determine that it is incorrect
- A PEBD is a date from which a Soldier's creditable service is computed for basic pay purposes. It is an initial date of continuous service of the date adjusted to exclude lost time and breaks-in-service
- PEBD corrections require A DA Form 1506 to pay to adjust PEBD at DFAS on IRR/IMA Soldiers
- PEBD corrections on TPU Soldiers require the TPU unit to forward action to DFAS utilizing USARC Form 22-R

Pay Entry Base Date (PEBD)

Example 1

950725 Retired

710507 Enlist

- No need to compute

No Break in Service

.....

Example 2

Break in Service Sample

760507-780105

810630-820414

- Subtract each period, add 1 day

- All months have 30 days
- If the ending date is the last calendar day of the month and is other than 30, change it to 30
- Never change a beginning date

Correction of Retirement Points

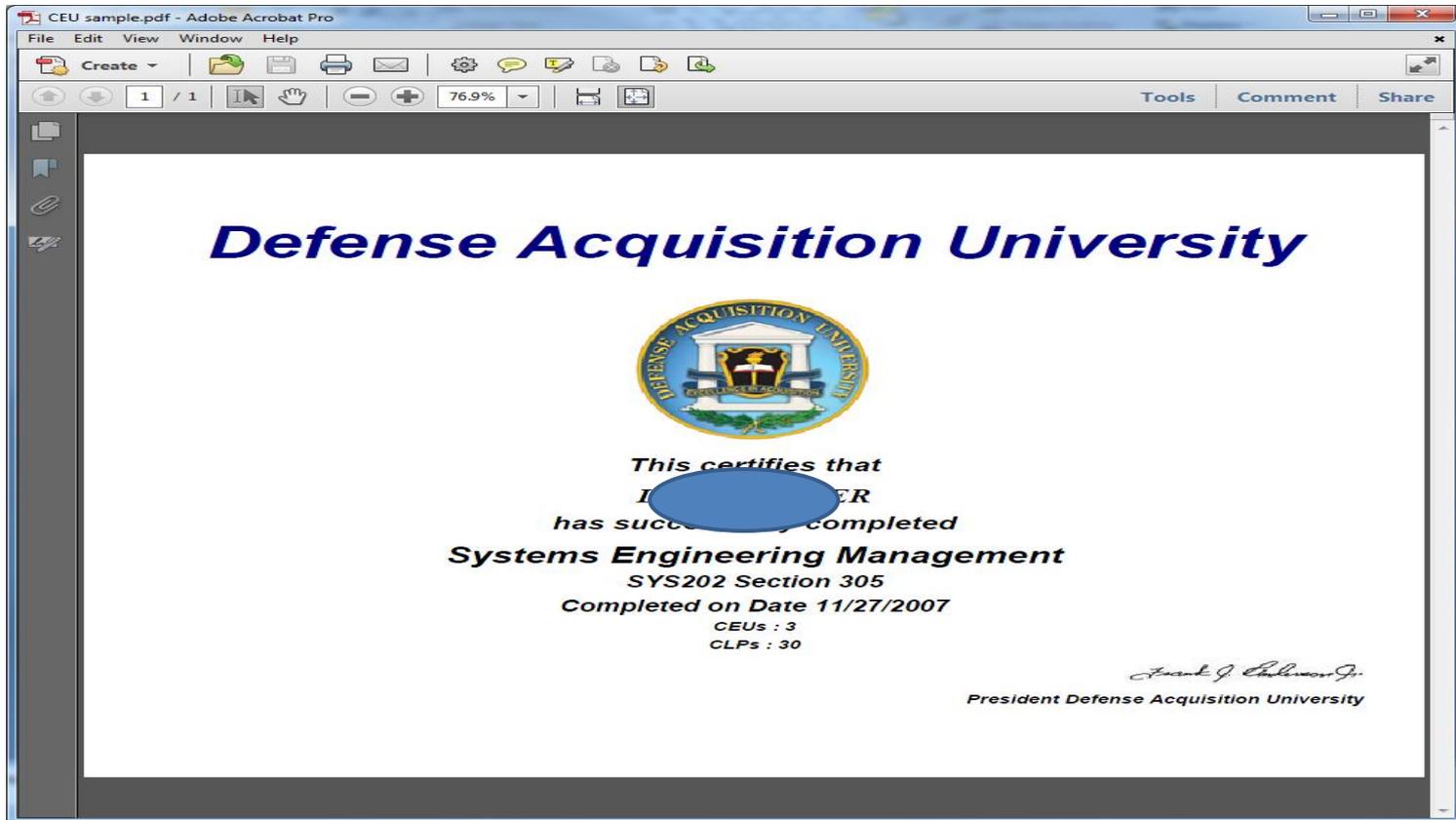
- Visit HRC website at: <https://www.hrc.army.mil/> to view current processes, procedures and status of individual Soldier's corrections
- Soldier's can utilize his/her AKO account through my record portal to review retirement points statements, and print AHRC 249-E to request corrections through their unit
- View Information on Retired Pay processes
- Survivor Benefits Information
- Estimate pay by accessing the Retired pay calculator on the HRC website

See navigation slides

Source Documents, AR 140-185, Chapter 3

- DD Form 214's/DD Form 215's
- DD Form 220's
- LES's
- MMPA's
- Correspondence Certificates/Memoradums
- Other Reserve Component Retirement Point Statements
- DA Form 1379's
- DA Form 1380's
- ATTRS Unofficial Transcript
- AHRC Form 249-E's

CEU Sample



ATTRS Transcript



ARMY TRAINING TRANSCRIPT

HALL WILLIAM B

Here is your unofficial transcript. This represents all training courses in the Army Training Requirements and Resources System (ATTRS) that show a status of completed.

Course Number	Course Title	Completed	School/Location	DL Hours
FY 2011				
CLM 041	CAPABILITIES BASED PLANNING	25 Oct 2011	DAU CONTINUOUS LEARNING (CL) CENTER	0
CLR 250	CAPABILITIES-BASED ASSESSMENT	28 Sep 2011	DAU CONTINUOUS LEARNING (CL) CENTER	0
CLR 252	DEVELOPING REQUIREMENTS	25 Oct 2011	DAU CONTINUOUS LEARNING (CL) CENTER	0
ALMC-MZ	MANPRINT APPLICATIONS	22 Sep 2011	COLLEGE OF PROF & CONT EDUCATION (FT LEE), ALU	0
ALMC-AS	ARMY ACQUISITION SPECIAL TOPICS SEMINAR	20 Sep 2011	COLLEGE OF PROF & CONT ED (HUNTSVILLE CAMPUS),	0
2G-F109/551-F37	CAPABILITIES DEVELOPMENTS	23 Sep 2011	COLLEGE OF PROF & CONT EDUCATION (FT LEE), ALU	0
KNOW0105	BEING A KNOWLEDGE ACTIVIST	24 Aug 2011	ARMY E-LEARNING COURSEWARE	3

Sample of Correspondence Memorandum

20120410 DL Retirement Points Memo.docx - Microsoft Word

Home Insert Page Layout References Mailings Review View ApproveR Acrobat

 DEPARTMENT OF THE ARMY
304TH MILITARY INTELLIGENCE BATTALION
111TH MILITARY INTELLIGENCE BRIGADE
FORT HUACHUCA, ARIZONA 85613-7002

ATZS-TPP-A 10 April 2012

MEMORANDUM FOR RECORD

SUBJECT: RC-MICCC Distance Learning Retirement Point Credits

1. In accordance with AR 140-185, Training and Retirement Point Credits and Unit Level Strength Accounting Records, one retirement point is awarded for every three credit hours of distance learning.

2. Phase I and Phase III of the Reserve Component – Military Intelligence Captains Career Course (RC-MICCC) are Distance Learning (DL) modules that encompass 212 total hours of distance learning (128 hours for Phase I and 84 hours for Phase III).

3. The following chart shows the breakdown of the distance learning modules in Phase I and III.

Modules	DL Hours	DL Practical Exercise Hours	Total Distance Learning Module Hours
Phase I			
Intelligence Support to Operations	33.0	5.0	38.0
Intelligence Support to Force Protection	8.0	2.0	10.0
Intelligence Oversight	12.0	N/A	12.0
Military Decision Making Process	60.0	8.0	68.0
Phase III			
Intelligence Structure	34.0	3.0	37.0
Joint Module	27.0	N/A	27.0
Other Intelligence Operations	19.0	1.0	20.0
Total Hours	193.0	19.0	212.0

4. The total number of retirement points for the Distance Learning portion of the RC-MICCC is 70 points. Certificates that are obtained after completing the Phase II and Phase IV resident courses are valid certificates for completion of the DL and can be used for retirement points. TPU Soldier's will submit certificate's to their Troop Program Unit for retirement point processing. If dates of completion of modules are within the current anniversary year of the Soldier, Troop Program Unit will forward certificate to the Human Resource Command, Officer Personnel Management Directorate, Personnel Action Branch at usarmy.knox.hrc.mbx.opmd-1dd-pabt@mail.mil. If date of completion of the modules is prior to current anniversary year of the Soldier, Troop Program Unit will complete RLAS retirement point transaction and IPERM certificate. IMA and IRR Soldiers will submit the certificates directly to the Human Resource Command, Officer Personnel Management Directorate, Personnel Action Branch at usarmy.knox.hrc.mbx.opmd-1dd-pabt@mail.mil. National Guard Soldiers will need to submit certificates to the National Guard Unit for processing.

5. The point of contact for this memorandum is the RC-MICCC Distance Learning Manager, Mr. Henry R. Harrell or the RC-MICCC Course Manager, Captain Jason A. Schmidt. Mr. Harrell can be contacted at henry.r.harrell.cr@mail.mil or (520)533-7783, and CPT Schmidt can be contacted at jason.a.schmidt14.mil@mail.mil or (520)538-6578.

Page: 1 of 1 Words: 381

100%

DA 1380

Verify Form

- Per DODI 1215.07, duty will be 4 or 8 hours with the exception of funeral honors
- (2 hours)
- Verify form for accuracy – common errors are item 3, 7, and 9
- Only one month of duty can be listed per DA Form 1380
- If Soldier is IRR, Soldier must be attached to unit
 - See AR 140-1, paragraph 3-26 and AR 140-185, paragraph 3-3, AR 140-10, paragraph 3-7

Verifier/Signature

- DA Form 1380 (Record of Individual Performance of Reserve Duty Training)
- See USARC Pam 37-1, Chapter 1
- Any officer with knowledge of duty performance may sign block 12 of the DA Form 1380. Any NCO or civilian with knowledge of duty performance may sign block 12 of the DA Form 1380 if they are authorized signature authority IAW AR 25-50.
- HRC will assure Verifier is in same unit unless TPU unit forwarded the DA Form 1380 for award of retirement points

IPERM Document

- Upon award of retirement points, remember to IPERM DA Form 1380 (IRR/IMA) and other pertinent documents (DA Form 71, DD Form 4, DD Form 214, DD Form 215, and correspondence completions)
 - AR 600-8-104

Common Errors with DA Forms 1380

- Duty/training was not approved by proper authority
- Soldier signing/forwarding their own DA 1380
- Missing signature authority memorandum
- Incorrect RYE, Branch, and Retirement Point code
- Inputting Correspondence – see page 2 of the DA Form 1380

ARMY RESERVE

RECORD OF INDIVIDUAL PERFORMANCE OF RESERVE DUTY TRAINING

For use of this form see AR 140-185; the proponent agency is CAR.

1. DATE

2. FROM: *(Reporting Agency) (Include ZIP Code)*

3. RETIREMENT YEAR ENDING
DATE

4. TO: *(Custodian of reservists' field 201 file) (Include ZIP Code)*

┌

└

└

┌

5. LAST NAME - FIRST NAME - MIDDLE INITIAL

6. GRADE

7. BRANCH

8. INDIVIDUAL'S ASSIGNED ORGANIZATION *(If different from office of addressee)*

9. THE ABOVE NAMED RESERVIST PERFORMED

 EQUIVALENT APPROPRIATE SUITABLE OTHER

(Check applicable box) DUTIES, TRAINING OR INSTRUCTION ON THE DATES AND FOR THE HOURS INDICATED AS AUTHORIZED BY
(Cite authorization):

a. DATE			HOURS <i>b</i>	RETIREMENT POINTS <i>c</i>	NATURE OF DUTIES, TRAINING OR INSTRUCTION <i>d</i>
DAY	MONTH	YEAR			

10. TYPED NAME, GRADE AND POSITION OF OFFICER HAVING KNOWLEDGE OF DUTIES PERFORMED

11. SIGNATURE OF OFFICER (Item 11)

12. FOR CUSTODIAN OF INDIVIDUAL RESERVIST'S RECORDS

REPORTED TO	SERVICING DATA PROCESSING UNIT.	PAY DATA	EXTRACTED	NOT APPLICABLE
-------------	---------------------------------	----------	-----------	----------------

DA 1380

INSTRUCTIONS

1. **WHEN PREPARED.** Prepare DA Form 1380 by the last day of each month, to cover the following:
 - a. Nonunit Reserve training, other than Army Extension Courses
 - b. Equivalent duty or other appropriate duty performed by reservists assigned to USAR units, other than such training performed with the unit of assignment.
2. **BY WHOM PREPARED.**
 - a. For training projects - by the chief of the proponent agency for the project.
 - b. For attendance at professional or trade convention meetings - by the designated military representative at the meeting.
 - c. For training in an attached status - by the commanding officer of the unit of attachment.
 - d. For training attachments with another service - the reservist will complete all items except the signature and then obtain the signature of the duly authorized official of the unit of attachment.
 - e. For all other Reserve training - as directed by the area commander
3. **INSTRUCTIONS FOR COMPLETION**
 - a. Items 1 through 3, 5 through 9, and 11 through 13, self-explanatory.
 - b. Item 4 (TO:). Enter the complete designation and address of the office maintaining the reservist's records.
 - c. Item 10. Check the appropriate block to indicate type of duty performed. Cite the documentary authority for the training reported. When the form covers more than one period of duty or training of variable types, leave blank the entry pertaining to type of duties and enter the information in Column "d" following the description of the duties, training or instruction performed.
 - (1) Column a. Enter day, month, and year on which duty, training, or instruction was performed. Omit when work on an assigned training project covers more than one month.
 - (2) Column b. Enter the total number of hours covered by the form. For assigned training projects, see AR 140-1.
 - (3) Column c. Enter the number of retirement point credits earned. One point will be credited for each period of at least 2 hours of authorized training or instruction performed during one day. For assigned training projects, see AR 140-1.
 - (4) Column d. Enter a brief description of the duties, training, or instruction performed. If duty involved work on an assigned project over an extended period, also enter the inclusive dates of the period.
 - d. Item 12. The responsible officer will sign copies forwarded to the custodian of the reservist's field 201 file.
4. **DISPOSITION.** For nonunit members forward original and duplicate to CDR, RCPAC, ATTN: AGUZ-TAD. Retain one copy for file. For unit members forward original and duplicate to unit of assignment. Retain one copy for file.

DA 1379

FORM 1 DEC 77 DA 1379 REPLACES PREVIOUS EDITION OF THIS FORM WHICH ARE OBSOLETE		U.S. ARMY RESERVE COMPONENTS UNIT RECORD OF RESERVE TRAINING <small>For use of this form, see AH 140-182, the proponent agency is RCPAC.</small>			REPORTS CONTROL SYMBOL FROM 1 RESERVE WAY ST. LOUIS, MO 63132		PAGE NUMBER 1 NUMBER OF PAGES 2				
UNIT DESIGNATION AND LOCATION 5778TH CORPS SUPPORT COMMAND (RTU) 1860 SUMMIT AVENUE LEWISVILLE, TEXAS 75057				YTK2AA		FOR MONTH OF JANUARY 2012 (2ND QTR FY 2012)					
NAME <small>(Last, First and Middle Initial)</small> <i>a</i> <i>b</i>		SOCIAL SECURITY NUMBER <i>c</i>	MOS/SSI <i>d</i>	GRADE <i>e</i>	<i>f</i>	SCHEDULED DRILL ATTENDANCE DATE <i>g</i>					APPROPRIATE DUTY OR EQUIVALENT INSTRUCTION OR DUTY <i>h</i>
[REDACTED]		[REDACTED]	JA 27A	COL		N	N	N	N	N	
[REDACTED]		[REDACTED]	JA 27A	COL		N	N	N	N	N	
[REDACTED]		[REDACTED]	IN 11A	LTC	AD	C	C	C	C	C	
[REDACTED]		[REDACTED]	AR 12A	LTC	AD	C	C	C	C	C	
[REDACTED]		[REDACTED]	MS 70K	LTC	AD	C	C	C	C	C	
[REDACTED]		[REDACTED]	SC 25A	LTC		M	M	M	M	M	
[REDACTED]		[REDACTED]	MS 70K	LTC		N	N	N	N	N	
[REDACTED]		[REDACTED]	AN 66C	MAJ		N	N	N	N	N	
[REDACTED]		[REDACTED]	JA 27A	CPT		N	N	N	N	N	
[REDACTED]		[REDACTED]	JA 27A	CPT		N	N	N	N	N	
[REDACTED]		[REDACTED]	JA 270A	CWZ		N	N	N	N	N	
[REDACTED]		[REDACTED]	42 A	SSG		N	N	N	N	N	

National Guard Statement of Service

(MCR 22)

ARMY NATIONAL GUARD RETIREMENT POINTS HISTORY STATEMENT



BRANCK

Date Prepared: 2000/06/03
 AYE: 05/29
 BASD:
 Output Reason:

This summary is a statement of your points earned toward retirement. You should review all entries and report any discrepancies to your unit clerk. Particular attention should be given to any period of service with a verification status (VS) of "B" because points are not credited until verified.

Begin Date (yyyymmdd)	End Date (yyyymmdd)	MMSI	IDT	MEM	ACCP Misc Pts	AD Pts	VS	Total Career Points	Total Pts For Ret Pay	Creditable Svc For Ret Pay
1971/02/05	1972/02/04	A1	0	0	0	365	V	365	365	01/00/00
1972/02/05	1973/02/04	A1	0	0	0	366	V	366	366	01/00/00
1973/02/05	1973/12/05	A1	0	0	0	304	V	304	304	00/10/01
1973/12/06	1974/05/17	D4	0	—	0	0	V	—	—	—/—/—
1974/05/18	1974/10/31	D1	19	—	0	15	V	—	—	—/—/—
1974/11/01	1974/12/05	D5	0	15	0	0	V	49	49	00/00/00
1974/12/06	1975/12/05	D5	0	15	0	0	V	15	15	00/00/00
1975/12/06	1976/02/17	D5	0	—	0	0	V	—	—	—/—/—
1976/02/18	1976/12/05	D1	25	15	0	70	V	110	110	01/00/00
1976/12/06	1977/12/05	D1	49	15	0	12	V	76	72	01/00/00
1977/12/06	1978/12/05	D1	42	15	0	14	V	71	71	01/00/00
1978/12/06	1979/12/05	D1	31	15	0	14	V	60	60	01/00/00
1979/12/06	1980/01/24	D1	0	2	0	0	V	2	2	00/00/00
1980/01/25	1980/05/29	H3	0	—	0	0	V	—	—	—/—/—
1980/05/30	1981/05/29	B1	47	15	0	37	V	99	97	01/00/00
1981/05/30	1982/05/29	B1	54	15	9	15	V	93	75	01/00/00
1982/05/30	1983/05/29	B1	48	15	32	19	V	114	79	01/00/00
1983/05/30	1984/05/29	B1	53	15	18	27	V	113	87	01/00/00
1984/05/30	1985/05/29	B1	50	15	0	26	V	91	86	01/00/00
1985/05/30	1986/05/29	B1	59	15	10	39	V	123	99	01/00/00
1986/05/30	1987/03/31	B1	41	—	44	22	V	—	—	—/—/—
1987/04/01	1987/05/29	B1	0	15	0	0	V	122	82	01/00/00
1987/05/30	1988/05/29	B1	46	15	0	16	V	77	76	01/00/00
1988/05/30	1989/05/29	B1	56	15	0	24	V	95	84	01/00/00
1989/05/30	1990/05/29	B1	57	15	0	42	V	114	102	01/00/00
1990/05/30	1991/01/03	B1	30	—	0	15	V	—	—	—/—/—
1991/01/04	1991/05/29	B2	0	15	0	146	V	206	206	01/00/00
1991/05/30	1991/07/07	B2	0	—	0	39	V	—	—	—/—/—
1991/07/08	1992/05/29	B1	50	15	0	28	V	132	127	01/00/00
1992/05/30	1993/05/29	B1	45	15	0	45	V	105	105	01/00/00

Master Military Pay Account (MMPA)

- Active duty Army after 30 Sep 91 – Soldier /Unit contacts the RSC Finance Division
- Army Reserve or National Guard duty after 30 Sep 94 - Soldier/Unit contacts the RSC Finance Division

MMPA History Report Codes

The calendar consists of 12 months (current and 11 previous months). To the left of the page is each month.

Across the top are the days, 1-31. Two codes reflect under the applicable day(s) representing the drill type(s) (see below) paid to the Soldier. Because the Soldier can perform one or two drill periods per day, zero (0) is used to denote no duty performance for a period. For example, a Soldier who performed an RST in the AM and no duty in the PM will reflect 20 under the day of duty.

** The calendar always shows January through December in the same order*

Leave and Earning Statement (LES)

- As of 1 April 2012 per Volume 8, Issue 2 of the Reserve Pay Digest, DFAS will only provide copies of LES's for the periods below:
 - Active duty Army or Air Force service prior to 1 Oct 91
 - Army or Air force Reserve or National Guard duty prior to 1 Oct 94
- Use the LES request form below to request copies of LES's from DFAS:

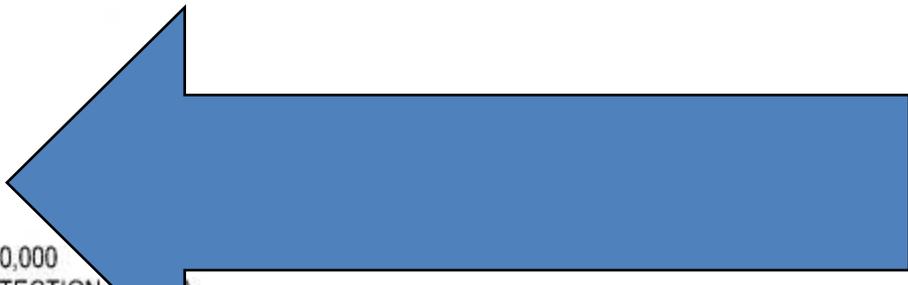
https://usarcintra/dcscompt.www/SOTeam/SOTeam-C/New%20Web/Reserve%20Pay/dcs_g8_Ref.htm

- LES's for periods after the timeframe:
 - Previous 12 months – available in MyPay online
- LES's for periods before the timeframe:
 - Previous 12 months – available in MyPay online
- After previous 12 months and before 1994, Soldier will need to provide an MMPA

TOTAL										659.84		95.40							
EAVER	BF Bal	Emd	Used	Cr Bal	ETS Bal	Lv Lost	Lv Paid	Use/Lose	FED TAXES	Wage Period	Wage YTD	M/S	Ex	Add'l Tax	Tax YTD				
	.0	.0	0	.0		.0	.0	.0		402.84	5204.93	S	00	.00	593.43				
CA	Wage Period	Soc Wage YTD	Soc Tax YTD	Med Wage YTD	Med Tax YTD	STATE TAXES	St TN	Wage Period	Wage YTD	M/S	Ex	Tax YTD							
TAXES	402.84	5204.93	218.61	5204.93	75.47			402.84	5204.93	S	00	.00							
AY	BAQ Type	BAQ Depn	VHA Zip	Rent Amt	Share	Stat	JFTR	Depns	2D JFTR	BAS Type	Charity YTD	TPC	PACID						
ATA	W/O DEP	NO DEP	37027									A							
THRIFT SAVINGS PLAN (SP)	Base Pay Rate	Base Pay Current	Spec Pay Rate	Spec Pay Current	Inc Pay Rate	Inc Pay Current	Bonus Pay Rate	Bonus Pay Current											
	0	.00	0	.00	0	.00	0	.00											
	TSP YTD Deductions			Deferred		Exempt													
	.00			.00		.00													

REMARKS: **YTD ENTITLE** 6952.24 **YTD DEDUCT** 1158.94

YOUR CHECK WAS SENT TO: GREENBANK 064201832
 GREENEVILLE TN 37744-11 AMOUNT: \$564.44
 ACCOUNT NUMBER: 7639589 ACCOUNT TYPE: CHECKING
 COMPANY CODE: 870183 DIRECT DEPOSIT DATE: 05/25/11
 * AS OF 20 MAY 08, 000 HIGH TEMPO DEPLOYMENT DAYS ACCRUED
 SINCE 1 OCT 00 (OR SINCE ENTERING MILITARY SERVICE)
 STAN RATE BAS-ENL DEBT BALANCE \$.00
 ORIGINAL DEBT \$2.31 09 APR 11 09 APR 11
 UNPAID DEBT BALANCE *TOTAL*: \$.00
 TOTAL PERFORMANCE FY 11: UTA 26 AFTP 00 ET 00 ATA 00
 JPT 00 AAUTA 00 AANT 01 RMA 00 SUP IDT TNG 00
 MCOFT 00 RMAM 01 AT/ADT 061 FHDA 000
 ACTIVE DUTY (AD) FOR TRAINING: 10 MAY 11 TO 15 MAY 11
 YOUR CURRENT STATE CLAIMED IS: TENNESSEE
 SERVICEMEMBER GROUP LIFE INSURANCE COVERAGE: \$400,000
 YOUR SGLI DEDUCTION INCLUDES TRAUMATIC INJURY PROTECTION



What is 1405 Service?

According to 10 USC, Section 1405 and 1333, it is the service member's active federal service + (plus) the years of inactive service prior to 1 June 1958 + (plus) the inactive service after 1 June 1958 (The inactive service is converted into retirement points which consists of 15 membership points, inactive duty points (drills/battle assemblies), correspondence points. The inactive duty points are listed on the chronological breakdown of reserve service such as NGB 23, AHRC 249, DA Form 1383's and individual statements from other branches of service. For the purposes of the computation of the years of service of a member of the armed forces under a provision of this title providing for such computation to be made under this section, the years of service of the member are computed by adding and utilized for a Regular Retirement (Not USAR Non-regular retirement). The system TRANSPOC has a screen that is utilized to input the data. Maximum Points allowed rule applies of 60, 75, 90, 130 per anniversary year per 10 USC, 12733.

1405 time is utilized for a REGULAR ARMY retirement. Soft points are 1405 time provided the Soldier has a good year. Max number of soft (IDT, Membership and Correspondence) and hard (Active Duty) points rules apply.



Reserve Non-Regular Retirement Age

- A member is generally not eligible for Reserve (non-regular) retired pay until they reach age 60. However, any member of the Ready Reserve who is recalled to active duty or, in response to a national emergency, is called to certain active service after January 28, 2008, shall have the age 60 requirement reduced by 3 months for each cumulative period of 90 days so performed in any fiscal year after that date.
- Application - Members eligible for Reserve retirement must request retired pay from the military department in which they last served. Payment is not made until requested.

Reserve Non-Regular Retirement Years of Service

- Generally, a member retiring with a Reserve (non-regular) retirement must have 20 years of service for entitlement and they will receive a letter from their Service advising when this criteria has been met.
- The second category we shall call- Years of Service for Pay Base. When combined with pay grade, YOS for pay base, determines the active duty pay entitlement by defining the appropriate pay table cell, e.g. E-4 over 6 years of service. This category of years of service includes all periods of active service and all periods of Reserve or National Guard service counted day for day. A unique feature of Reserve retirement is that the pay base is determined as though the reserve member were serving on active duty immediately prior to retirement, thus the years of service continue to accumulate even after the member has entered the retired reserve and continue until they actually begin receiving such pay (usually age 60).
- The third category we shall call- Years of Service for Retired Pay Percentage Multiple. YOS for retirement percentage multiple determines the years of service for computing the retired pay multiplier. This category of years of service includes all periods of active service (counted as one point for each day) plus all points earned through qualifying reserve duty, not exceeding annual limits

Navigate the Web

<https://www.hrc.army.mil>

RTI

(view)

- Enlisted
- Officer
- The Adjutant General
- Career**
- Special Programs
- Organization

ed News



Change of Command

- Assignment
- Awards
- Transition
- Boards and Promotions
- Education
- Retention
- Evaluations
- Records

- Soldier Services
- ACAP
- Retirement Services Office
- Active Officer Retirement & Separation
- Reserve Retirement Services
- Active Enlisted Retirement & Separation
- Retiree Recall

KAF holds first ever graduation ceremony

[VIEW MORE](#)

Access self-service tool applications.

Ask HRC
View answers to the most asked Army Human Resources questions.

Facebook Feed

U.S. Army Human Resources Command on Facebook

8/21/2013

1 LIKE 8,339

ELECTION COUNTDOWN

74 Days

15 Hours 12 Mins 12 Secs

Countdown is to 06 NOV 2012 0600 EST

It's a Freedom You Defend - VOTE!

Boards Announcements

Active Officers

- » Sequence Numbers -
- » By-Name List - Aug 2

Menu



Awards and Decorations

Incentive Pay

Soldier Program Branch

Army Career and Alumni Program

Reserve Retirement Services

Point of Contact

ASK HRC

 [Contact Via Email](#)

8/21/2013

Phone Number:

Reserve Retirement Section Article

Reserve Component Retirements

Retired pay applications should be submitted 9 months prior to 60th birthday to ensure all documents are processed correctly to DFAS Cleveland, so you receive retired pay the first month after your 60th birthday.

Points

- ▶ [Earning Points](#)
- ▶ [Determine RYE](#)
- ▶ [Value of a Point](#)
- ▶ [20 Year Letter](#)
- ▶ [Calculate Retired Pay](#)
- ▶ [Regional Level Software](#)
- ▶ [Point Corrections](#)

Survivor Benefits

- ▶ [How to Process a Claim](#)
- ▶ [SGLI](#)
- ▶ [Calculate Survivor Benefit Estimate](#)
- ▶ [Coverage & Cost](#)

Downloads

- ▶ [Retirement Application](#)

Navigate the Portal

<https://www.hrc.army.mil/portal/>

Navigation

-   [Reserve Record](#)
 -  [Documents](#)
 -  [Board File](#)
 -   [Assignments](#)
 -  [Volunteer Status](#)
 -  [Orders](#)
 -  [Civilian Employment \(CEI\)](#)
 -   [Retirement](#)
 -  [Points Detail](#) 
 -  [Points Corrections](#) 
 -  [Retired Pay Calculator](#) 
 -  [Survivor Benefit Plan Calculator](#)
 -  [ARPC Form 249-2-E](#)
 -  [Retirement Information Packet](#)

Frequently Asked Questions

How can I correct data?

HRC Point of Contacts

Retired Pay

- For inquiries reference accounting for retirement points with the Retired Pay Application at age 59 or the Early Drop, contact Retired Pay:

Phone: (502) 613-8950

Enlisted Personnel Management Directorate

- FSD PAB - MOS 27, 36, 42, 44, 45, 51, 52, 56, 62, 65, 68, 71, 76, 79, 88, 89, 90, 91, 92, and 94
- Email: usarmy.knox.hrc.mbx.epmd-fsd-pab@mail.mil
- Phone: (502) 613-5964
- Office Symbol: AHRC-EPC-X
-
- MFD PAB - MOS 11, 13, 14, 15, 18, 19, 29E, 37, 38, and 46
- Email: usarmy.knox.hrc.mbx.epmd-mfd-pab@mail.mil
- Phone: (502) 613-5977
- Office Symbol: AHRC-EPA-X
-
- OSD PAB - MOS 09L, 12, 21, 25, 31, 33, 35, 74, 96, 97, 98, and All E9's
- Email: usarmy.knox.hrc.mbx.epmd-osed-pab@mail.mil
- Phone: (502) 613-5896
- Office Symbol: AHRC-EPB-X

Officer Personnel Management Directorate Personnel Action Branch (Excluding Health Services)

- Officer Personnel Action Branch:
- Email: usarmy.knox.hrc.mbx.opmd-idd-pabt@mail.mil
- Phone: (502) 613-6727
- Office Symbol: AHRC-OPL-PAS

Officer Personnel Management Directorate
Health Services Division
Personnel Action Support
(Previously AMEDD)

- Email: usarmy.knox.hrc.mbx.opmd-hs-psb@mail.mil
- Phone: (502) 613-6846
- Office Symbol: AHRC-OPH-P

HRC

Veterans Inquiry Branch

- For inquiries reference corrections to retirement points of Soldiers that are Active Army, US Army Retired, Permanent Disability Retired List, Temporary Disability Retired List, Army of the US Retired List, No MSO or Unknown (Curorg 1, 6, 7, 8, 9, Y and Z), please contact the VIB Branch within HRCoE at:

Phone: (502) 613-9113

HRC

Retirement Point Program Management

- RLAS system problems should be addressed through your help desk or personnel at USARC
- For questions reference Retirement Point Accounting policy and procedures that can not be answered by the HRC Personnel Action Branch of the Soldier, contact HRC, AHRC-PDP-TR, Program Manager, Rebecca Young at (502) 613-8431/email rebecca.j.young10.civ@mail.mil or the Program Manager Assistant, Carolyn Hooks at (502) 613-8950/email carolyn.d.hooks.civ@mail.mil
- HRC Website address <https://www.hrc.army.mil>

Questions