

PROMOTIONS



**AMERICA'S ARMY:
THE STRENGTH OF THE NATION**



USAR JAG CORPS SELECTION BOARD SCHEDULE

RANK	BOARD DATE	PROMOTION PRIMARY ZONE (PZ)
MAJ	MAR 2017	Date of Rank: 1 SEP 10 – 31 AUG 11 (Prom. Opp. 90%*)
	MAR 2018	Date of Rank: 1 SEP 11 – 31 AUG 12 (Prom. Opp. 90%*)
	MAR 2019	Date of Rank: 1 SEP 12 – 31 AUG 13 (Prom. Opp. 90%*)
LTC	JUL 2017	Date of Rank: 1 APR 11 – 31 MAR 12 (Prom. Opp. 70%*)
	JUL 2018	Date of Rank: 1 APR 12 – 31 MAR 13 (Prom. Opp. 70%*)
	JUL 2019	Date of Rank: 1 APR 13 – 31 MAR 14 (Prom. Opp. 70%*)
COL	JUL 2017	Date of Rank: 1 APR 12 – 31 MAR 13 (Prom. Opp. 30%*)
	JUL 2018	Date of Rank: 1 APR 13 – 31 MAR 14 (Prom. Opp. 30%*)
	JUL 2019	Date of Rank: 1 APR 14 – 31 MAR 15 (Prom. Opp. 30%*)

*Subject to change



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USAR HISTORICAL PROMOTION OPPORTUNITIES

MAJ



BRD FY	Promotion Opportunity
FY12	65%
FY13	89%
FY14	91%
FY15	100%
FY16	90%
FY17	90%

LTC



BRD FY	Promotion Opportunity
FY12	71%
FY13	71%
FY14	75%
FY15	72%
FY16	70%
FY17	70%

COL



BRD FY	Promotion Opportunity
FY12	34%
FY13	40%
FY14	44%
FY15	30%
FY16	30%
FY17	30%



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BOARD FILE

Education

- CPT: DCC & JAOBC
- MAJ: JAOAC
- LTC: ILE
- COL: ILE (SSC Recommended)

Photo

- Current (1 year or less)
- Uniform must fit
- Hair cut must be within regulation
- Relaxed smile

ORB

- Accurate ORB – matches your records (Mil Ed – 40 hrs+)
- Diverse assignments & Increasing leadership: e.g. LegAsst/MJ, BJA, Team Ldr, CJA, Dep CDR, Mil Judge, SJA, CDR
- Diverse units: e.g. LODs, ESCs, Training Cmd, MOB/DEP, etc.

OERs

- Include All OERs
- Ensure accurate job titles
- Every job builds your resume for promotion
- Rater/Sr Rater – meaningful language that describes performance and potential



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TRENDS FOR NON-SELECTS

- Mandatory education not complete (Not EQ)
- Poor appearance in photos or no photo
- Extended time in SAME unit (e.g. 4 years or more)
- Extended staff work, lack of leadership positions
- Weak/poorly written OERs
- Misconduct
- It's not what you did last year – it's the last 3-5-or more years
 - ✓ Sustained superior performance and superior potential



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NON-SELECTION

CPT: 2 x Non Selected to MAJ are separated on the 1st Day of the 7 month after Board Approval

MAJ: 2 x Non Selected to LTC may complete 20 years of commissioned service (good and bad years) and are considered each year AZ

LTC: Non Select to COL may complete 28 years of commissioned service



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