

MEMORANDUM FOR RECORD

SUBJECT: FY15 JAGC LTC Promotion Selection Board Results Review

1. Board Synopsis.

a. The board selected 37 officers in the primary zone (PZ) and eight officers above the zone (AZ), for a total of 45 selections. The DOPMA target rate is 70%.

- (1) The overall promotion rate was 68.1%.
- (2) The PZ selection rate was 56.1% with 37 of 66 officers selected.
- (3) The AZ selection rate was 13.8% with 8 of 58 officers selected.
- (4) There were no selections from below the zone.

b. Women accounted for 24% of the PZ population and 24% of the PZ selectees. Minority officers accounted for 15% of the PZ population and 11% of the PZ selectees.

2. Performance and Assignment Patterns.

a. Performance matters and continued high performance is a common factor among selectees. Going into the board, all selectees but one had a Most Qualified (MQ) / Above Center of Mass (ACOM) rating on their most recent OER and 93% had two MQ / ACOM OER ratings in a row.

b. Of the PZ selectees, 78% had served in a post Graduate Course (GC) leadership position as a BJA, GJA, SDC, or DSJA. Similar to the FY14 JAGC LTC Promotion Selection Board results, there was no measurable difference in selection rate based on whether an officer served as a BJA for a maneuver brigade (e.g., Infantry Brigade Combat Team) or a non-maneuver brigade (e.g., Combat Aviation or Sustainment Brigade).

c. All selectees but one had deployed.

d. Officers in the PZ who completed a resident alternative to CGSC, like a Congressional Fellowship or an LL.M. program, were selected at the same rate as officers in the PZ who attended resident Command and General Staff College.

3. I am the POC at corey.l.bradley2.mil@mail.mil.



COREY L. BRADLEY
COL, JA
Chief, Personnel, Plans and
Training Office