

## MEMORANDUM FOR RECORD

SUBJECT: FY14 JAGC MAJ Promotion Selection Board Results Review

## 1. Board Synopsis:

- a. The board selected 74 officers in the primary zone (PZ) and 10 officers above the zone (AZ), for a total of 84 selections. The DOPMA PZ target rate is 80%.
  - (1) The overall promotion rate was 84.8%.
  - (2) The PZ selection rate was 74.7%.
  - (3) The AZ selection rate was 58.8%.
- b. Women accounted for 28% of the PZ population and 31% of the selectees. 100% of women considered AZ were selected.
- c. Minorities accounted for 14% of the PZ population and 10% of the selectees. 33% of minorities considered AZ were selected.
- d. Going into the board, 99% of PZ selected officers had an MQ/ACOM rating on their most recent OER and 84% had two MQ/ACOM OER ratings in a row. Of the AZ selectees, 80% had an MQ/ACOM rating on their most recent OER.
- e. Of the PZ selectees, 95% of had deployed ISO OEF or OIF. Of the AZ selectees, 80% had deployment experience.
- f. Assignment Patterns.
  - (1) Of the PZ selectees, 93% had served in one or more operating force assignments.
  - (2) Of the PZ selectees, 89% had at least 12 months of military justice experience serving as a TC, DC, STC, SDC, SVP or Chief of Justice.
  - (3) Officers who had served as a DSJA, BJA, CJA, GJA or BN JA had an 88% selection rate.

2. I am the POC at [corey.l.bradley.mil@mail.mil](mailto:corey.l.bradley.mil@mail.mil).

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