



Competitive Professional Development (CPD) for
Attorney Developmental Assignments
SUBJECT TO RECEIPT OF FY17 FUNDING

Date Opened: 10 January 2017

Date Closed: 10 February 2017

All applicants must create a GoArmyEd student account prior to applying for any ACTEDS funded training opportunities. Applications are not to be created and submitted through GoArmyEd, only the creation of a student account is required at this time. Applications will be submitted via e-mail as indicated below. In creating a student account, you only need to complete the fields marked with an asterisk and supervisor concurrence is not required. Creation of the student account should require less than 10 minutes. [\[Click for additional information on GoArmyEd\]](#)

Location: To be determined based upon the host office location.

Assignment Length: 30-60 day developmental assignment to be coordinated with receiving host office.

Details: Developmental assignments build knowledge, skills, and abilities by providing employees experiences not normally encountered within the legal office to which they are assigned. Such assignments can provide exposure to different echelons of command and to the legal issues unique to those commands. Developmental assignments can also provide invaluable cross-command experiences, specifically, between qualifying authorities (AMC, OGC, TJAG and USACE). Such experiences broaden the perspectives and knowledge bases of the employee, while allowing the Army's legal services to benefit from shared best practices.

Option 1: Apply for Predetermined Assignment

Legal offices across the Army have proposed attorney developmental assignments based upon current needs of the host office and opportunities to train attorneys in specific areas. Review the attached proposals from host offices and if interested and qualified, complete the CP-56 CPD application, described in the How to Apply section below.

Option 2: Propose a Developmental Assignment

Coordinate and propose a temporary assignment with a host legal office. There are no restrictions as to the host organization – which may be with other attorney qualifying authorities, commands, or to non-legal offices – other than it must be a federal government entity. Assignments can be project-based (e.g., regulation drafting, case-based litigation, teaching/course development) or to experience a new set of duties (top-level policy review, legal reviews involving actions of Army-wide impact, etc.). The proposal must clearly address the assignment to be completed, length of the assignment, and identify all anticipated costs of the training. You must coordinate the assignment with the host office prior to submitting your application. Proposals should be in memorandum format and submitted with the CP-56 CPD application, described in the How to Apply section below.

Additional Information: CP-56 will centrally fund travel, lodging and M&IE during the length of the assignment. For assignments in excess of 30 days, lodging and M&IE will be calculated at the 55% locality rate pursuant to the JTR. CP-56 CANNOT FUND RENTAL CARS PURSUANT TO AR 350-1. If a rental car is required by the selected careerists, the command will need to pay for the rental car. Salary will continue to be paid by the individual's command.

Who May Apply: Permanently appointed U.S. Army civilian attorneys in the CP-56 Legal Career Program (to include Local Nationals). Applicants must have at least three years tenure as an Army civilian employee, any waivers to this requirement must be sought in accordance with AR 350-1, para. 3-103.

How to Apply: Fully complete the Career Program CP-56, Competitive Professional Development (CPD) Application, including the Statement of Interest, Utilization Plan, and Head of Legal Office (HOLO) Endorsement (HOLO endorsement is required if the Utilization Plan is not signed by HOLO). E-mail the completed application **and** a copy of your Civilian Career Report to Ms. Sarilyn Leary, Asst. Chief, CP-56, sarilyn.e.leary.civ@mail.mil.

E-mail completed application packets and address questions to:

Ms. Sarilyn Leary
sarilyn.e.leary.civ@mail.mil
254-287-2993

NLT 10 February 2017



CP-56

Recruit, Train, Educate, Develop, Promote and Retain

Attorney Developmentals

	<i>Location</i>	<i>Command</i>	<i>Topic/Area of Law</i>	<i>Prior Experience</i>
1	Fort Belvoir, VA	TJAG	Procurement Fraud	Ideally the candidate should be serving as their command/organization's PFIC or PFA.
2	Pentagon, Washington, DC	TJAG	Ethics, Legislation, and Government Information Practices branch	No
3	Fort Sam Houston, TX	TJAG	Labor & Employment	Yes, good understanding of legal research via Lexis or Cyberfeds.
4	Redstone Arsenal, AL	AMC	Bid Protest Litigation	Yes, one year of acquisition law and a basic understanding of the contracting process.
5	Fort Belvoir, VA	EEOCCR	Adjudicating complaints of discrimination	Yes, labor and employment law practice is required.
6	Seoul, Korea	USACE	Federal Acquisition	No
7	Louisville, KY	USACE	Environmental, civil, contracts, torts, etc	Yes, prior environmental law experience (CERCLA related).
8	Sacramento, CA	USACE	Contracting Division	Yes, prior government contract law experience.
9	Los Angeles, CA	USACE	Contracts and Fiscal Law	Yes, TJAGLCS Contracts & Fiscal Law course and/or relevant experience.
10	New Orleans, LA	USACE	Contracts/Procurement	Yes, some training or experience in contracts/procurement, environmental/regulatory, real estate, or FOIA.
11	San Francisco, CA	USACE	Environmental Compliance	Yes, experience in contract/environmental law, some experience in ethics, FOIA, and fiscal law.
12	Washington, DC	USACE	Natural Disaster and Contingency Operations	Yes, prior experience in one of the following areas: fiscal law, contracts, adlaw, oplaw, and personnel law.
13	Washington, DC	USACE	Ethics Counselor	Yes, prior experience or training in Government ethics.
14	Alexandria, VA	USACE	Contracts and Environmental law	Yes, experience advising in contract law and fiscal law issues.
15	Washington, DC	USACE	FOIA	Yes, experience or training in FOIA or Information Law.

16	Washington, DC	USACE	Contracts and Peer Review Team (solicitation and contract review boards)	Yes, prior experience or training in procurement law and fiscal law.
17	Fort Shafter, HI	USACE	Disaster response, host nation construction, environmental law	Yes, experience in contract law, pre/post-award contract administration, contract litigation, and bid protests, labor and employment law (especially MSPB appeals), EEOC hearings, ethics, and environmental law.
18	Washington, DC	USACE	Broadening perspective and exposure to complex legal matters at HQ level	Yes, must be hired through the Chief Counsel's Honors Attorney Program and have completed their initial assignment as well as being promoted to the target grade of GS-13.
19	Washington, DC	USACE	Civil Works Legislation	Yes, prior experience in one or more of the following areas: legislative interpretation, legislative drafting, and administrative law.

PROPOSAL TO HOST CP-56 ATTORNEY DEVELOPMENTAL ASSIGNMENT

Assignment Office:	Procurement Fraud Division, OTJAG		
Assignment Location: (city, state)	Ft. Belvoir, VA		
Preferred Duration: (please check one)	<input checked="" type="checkbox"/>	30 days	
	<input type="checkbox"/>	45 days	
	<input type="checkbox"/>	60 days	
Preferred Start Date:	Spring-Summer FY17		
Assignment Objectives: (please describe in narrative format)	IAW AR 27-40, para. 8-3a, Procurement Fraud Division (PFD) acts as the Army's centralized organization for monitoring the status of investigations concerning procurement fraud cases and ensuring the effective coordination, and fullest possible use, of criminal/civil/contractual/administrative remedies for significant cases of fraud. In order to fulfil its Army-wide mission, PFD utilizes Procurement Fraud and Irregularities Coordinators (PFICs) at major Army command level, and Procurement Fraud Advisors (PFAs) at installation/organization level. PFICs and PFAs are responsible for establishing and maintaining procurement fraud programs within their respective areas of operation. Specific goals of a developmental assignment would include ensuring that PFICs and PFAs: 1. are familiar with PFD's mission; 2. understand the key stakeholders in procurement fraud investigations and prosecutions and how potential remedies can be de-conflicted through PFD; 3. how to implement and administer a procurement fraud program at their command/installation/organization; and 4. understand how they can better assist PFD in the administration of the Army Procurement Fraud Program.		
Previous or specialized experience required? If so, please explain.	Given the assignment goal of providing familiarization and development to attorneys establishing and administering field procurement fraud programs, candidates should ideally be serving as their command's/organization's PFIC or PFA. Selection preference should be accorded to PFIC and PFA applicants. Secondary consideration should also be accorded to field contract law attorneys who are performing procurement fraud advisory duties.		
Competencies to be Developed: (please indicate competencies anticipated to be developed during assignment)	<input checked="" type="checkbox"/>	Skill in written communication	
	<input checked="" type="checkbox"/>	Skill in oral communication	
	<input checked="" type="checkbox"/>	Ability to work effectively with senior officials as clients	
	<input checked="" type="checkbox"/>	Skill in legal research	
	<input checked="" type="checkbox"/>	Skill in identifying issues	
	<input checked="" type="checkbox"/>	Ability to craft creative solutions to complex problems	
	<input checked="" type="checkbox"/>	Customer/mission focus	
	<input checked="" type="checkbox"/>	Skill in negotiation	
	<input checked="" type="checkbox"/>	Knowledge of conflict and early dispute resolution process	
<input type="checkbox"/>	Knowledge of applicable rules of professional responsibility and ethics		
Point of Contact:	Mr. Mark A. Rivest, Chief, Procurement Fraud Division, OTJAG		
Office Phone:	(703) 693-1152		
Contact Email:	mark.a.rivest.civ@mail.mil		

PROPOSAL TO HOST CP-56 ATTORNEY DEVELOPMENTAL ASSIGNMENT

Assignment Office:	Office of the Judge Advocate General, Administrative Law Division		
Assignment Location: (city, state)	Arlington, Virginia (the Pentagon)		
Preferred Duration: (please check one)		30 days	
		45 days	
	X	60 days	
Preferred Start Date:	As soon as possible.		
Assignment Objectives: (please describe in narrative format)	<p>The CP-56 attorney will work in the Ethics, Legislation, and Government Information Practices (ELGIP) branch and will provide legal advice, including oral and written opinions, to the Army Staff, Army Secretariat, The Judge Advocate General, staff judge advocates world-wide, and Army field commands, on a broad spectrum of legal subjects affecting Department of the Army operations, with a primary focus on government information practices and ethics. Working closely with the ELGIP branch chief, as well as the attorney-advisors responsible for GIP and ethics, the attorney's duties will include legal matters pertaining to the public release of information, including Public Affairs, Freedom of Information Act (FOIA), and Privacy Act litigation, the Health Insurance Portability and Accountability Act of 1996, and other issues, to include analysis, review, and preparation of correspondence on behalf of The Judge Advocate General concerning releases, denials, and access issues under the FOIA and the Privacy Act. In addition, the attorney will assist in planning, implementing, and executing the Department of the Army's ethics program, providing oral and written legal advice and ethics training to the Army Staff—including the Chief of Staff and Vice Chief of Staff of the Army—on a wide range of ethics subjects, including conflicts of interest, gifts to individuals from outside sources, non-Federal entities, public and confidential financial disclosure, and post-Government employment restrictions. Duties include liaison with the Army Office of General Counsel and standards of conduct offices/action officers in the Office of the Secretary of Defense and sister services.</p>		
Previous or specialized experience required? If so, please explain.	None.		
Competencies to be Developed: (please indicate competencies anticipated to be developed during assignment)	X	Skill in written communication	
	X	Skill in oral communication	
	X	Ability to work effectively with senior officials as clients	
	X	Skill in legal research	
	X	Skill in identifying issues	
		Ability to craft creative solutions to complex problems	
	X	Customer/mission focus	
		Skill in negotiation	
		Knowledge of conflict and early dispute resolution process	
	X	Knowledge of applicable rules of professional responsibility and ethics	
Point of Contact:	LTC Derek Brown		
Office Phone:	(703) 693-0493		
Contact Email:	derek.d.brown12.mil@mail.mil		

PROPOSAL TO HOST CP-56 ATTORNEY DEVELOPMENTAL ASSIGNMENT

Assignment Office:	SJA, HQ IMCOM		
Assignment Location: (city, state)	JBSA, Fort Sam Houston, Texas		
Preferred Duration: (please check one)		30 days	
		45 days	
	x	60 days	
Preferred Start Date:	1 May - negotiable regarding earlier time or later time.		
Assignment Objectives: (please describe in narrative format)	Labor & Employment - There are multiple objectives. 1. The attorney will assist the IMCOM SJA and EEO Offices establish an up to date outline of significant cases over the past several years. This will help EEO Officers perform their functions as well as labor counselors. 2. The attorney will assist the IMCOM SJA and IMCOM G-1 regarding the review of Fair Labor Standards Act law and regulations. Also, the attorney will assist with a position description review as well as assist with new internal regulations.		
Previous or specialized experience required? If so, please explain.	Good understanding of legal research via Lexis or Cyberfeds		
Competencies to be Developed: (please indicate competencies anticipated to be developed during assignment)	x	Skill in written communication	
	x	Skill in oral communication	
		Ability to work effectively with senior officials as clients	
	x	Skill in legal research	
		Skill in identifying issues	
	x	Ability to craft creative solutions to complex problems	
	x	Customer/mission focus	
		Skill in negotiation	
		Knowledge of conflict and early dispute resolution process	
	Knowledge of applicable rules of professional responsibility and ethics		

Point of Contact:	Michael Lassman
Office Phone:	210-466-0855
Contact Email:	Michael.L.Lassman.civ@mail.mil

PROPOSAL TO HOST CP-56 ATTORNEY DEVELOPMENTAL ASSIGNMENT

Assignment Office:	HQ AMC, Office of the Command Counsel, Bid Protest Branch		
Assignment Location: (city, state)	Redstone Arsenal, AL		
Preferred Duration: (please check one)		30 days	
		45 days	
	X	60 days	
Preferred Start Date:	13 March 2017 (earlier if possible)		
Assignment Objectives: (please describe in narrative format)	<p>This assignment provides the selected attorney the opportunity to engage in bid protest litigation. The assigned attorney works with HQ AMC counsel, field office counsel, and acquisition personnel to develop a case record and provide compelling argument for submission to the Government Accountability Office (GAO), or to develop recommendations for other courses of action. The attorney is expected to conduct research and develop innovative ways to solve very complex issues and problems. More specifically, the attorney advises on the interpretation of laws and regulations as applicable to the various protests, and renders opinions on the legal propriety and sufficiency of proposed courses of action. The attorney develops the protest defense strategy, and may represent the Army at the GAO or Court of Federal Claims hearings. In addition, the attorney negotiates settlements with protesters and other interested parties, and recommends protest resolution and potential corrective action alternatives when appropriate. Depending on caseload, the attorney may also have the opportunity to draft decisions in response to protests filed under AMC's agency bid protest program. The learning objectives of this assignment are to increase understanding of the bid protest litigation process and how HQ AMC attorneys interact with both the GAO and field attorneys in the development of the litigation file, filing briefs and motions, and presenting oral arguments at GAO. Another objective is to increase knowledge and understanding of the acquisition process generally, and provide exposure to complex contract law issues.</p>		
Previous or specialized experience required? If so, please explain.	Yes, one year of acquisition law experience is required. The attorney need not have protest litigation experience, but should have a basic understanding of the contracting process.		
Competencies to be Developed: (please indicate competencies anticipated to be developed during assignment)	X	Skill in written communication	
	X	Skill in oral communication	
		Ability to work effectively with senior officials as clients	
	X	Skill in legal research	
	X	Skill in identifying issues	
	X	Ability to craft creative solutions to complex problems	
		Customer/mission focus	
	X	Skill in negotiation	
	X	Knowledge of conflict and early dispute resolution process	
	Knowledge of applicable rules of professional responsibility and ethics		
Point of Contact:	Wade Brown		
Office Phone:	256-450-8150		
Contact Email:	wade.l.brown2.civ@mail.mil		

PROPOSAL TO HOST CP-56 ATTORNEY DEVELOPMENTAL ASSIGNMENT

Assignment Office:	Equal Employment Opportunity Compliance and Complaints Review (EEOCCR)		
Assignment Location: (city, state)	Fort Belvoir, VA		
Preferred Duration: (please check one)		30 days	
		45 days	
	x	60 days	
Preferred Start Date:	After 15 March 2017		
Assignment Objectives: (please describe in narrative format)	<p>The mission of EEOCCR is to fully and fairly adjudicate civilian employee complaints of discrimination on behalf of the Secretary of the Army. The responsibilities of EEOCCR include: review employee complaints; order corrective actions, when necessary; develop policy, procedures, and regulations to support the mission; and serve as the proponent for AR 690-600 EEO complaint processing. During this developmental assignment, attorneys will be exposed to all steps of the Army's EEO complaint review process, and will draft Final Agency Actions and Final Agency Decisions, among other duties. Selected candidates will work in conjunction with the EEO and Civil Rights Advisor at OTJAG.</p>		
Previous or specialized experience required? If so, please explain.	Labor and employment practice experience is required.		
Competencies to be Developed: (please indicate competencies anticipated to be developed during assignment)	x	Skill in written communication	
		Skill in oral communication	
		Ability to work effectively with senior officials as clients	
	x	Skill in legal research	
	x	Skill in identifying issues	
		Ability to craft creative solutions to complex problems	
	x	Customer/mission focus	
		Skill in negotiation	
	x	Knowledge of conflict and early dispute resolution process	
	Knowledge of applicable rules of professional responsibility and ethics		
Point of Contact:	Spurgeon Moore, Director		
Office Phone:	703-545-5761		
Contact Email:	spurgeon.a.moore2.civ@mail.mil		

PROPOSAL TO HOST CP-56 ATTORNEY DEVELOPMENTAL ASSIGNMENT

Assignment Office:	U.S. Army Engineer District, Far East, Office of Counsel		
Assignment Location: (city, state)	Unit 15546, APO AP 96205 (Seoul, Korea)		
Preferred Duration: (please check one)		30 days	
		45 days	
	X	60 days	
Preferred Start Date:	2-Apr-17		
Assignment Objectives: (please describe in narrative format)	<p>The assigned attorney will learn about the unique legal aspects of Federal acquisition law (primarily construction and services) applied in foreign jurisdictions during requirements formulation, presolicitation, solicitation and evaluation, award and contract administration. The attorney will become familiar with how contract disputes and appeals (including pre- and post-award bid protests, requests for equitable adjustment, appeals to the Armed Services Board of Contract Appeals, etc.) are processed overseas. The attorney will become familiar with the scope, content and application of the U.S. – Republic of Korea (ROK) Status of Forces Agreement (SOFA); how it applies and impacts U.S. contractors working in Korea; and on U.S. Government acquisition in Korea in general. The attorney will learn about unique aspects of Federal fiscal law applied in an foreign environment, including sources of funding of construction and services projects provided by the host nation (ROK Funded Construction, ROK Funded Construction In-Kind, Yongsan Relocation Program, Land Partnership Program, Military Construction, O&M, SRM, etc.). The attorney will learn about application of the Federal Executive Branch Ethics standards to United States and Foreign National employees in Korea, including training and reporting requirements. The attorney will learn about application of U.S. Federal labor and Equal Opportunity law to the U.S. Civilian employee work force overseas — particularly in Korea; and how grievances, EEOC and MSPB administrative complaints and appeals are processed and resolved. The attorney will become familiar with application of international agreements and labor law to the United States Government’s Korean national labor force in the areas of selection, promotion, discipline and dismissal of local national employees; and relations with local national labor unions. The assigned attorney will practice and develop client advisory and advocacy skills, including how to work with Government technical and subject matter experts in the areas of architecture, engineering, acquisition, environmental remediation, etc.; and with military clients — including senior military leaders; and learn how to function as the legal advisor on Government project delivery teams.</p>		
Previous or specialized experience required? If so, please explain.	None required. Some prior experience with Federal acquisition law; labor law; fiscal law; and international agreements would be useful, but not necessary.		
Competencies to be Developed: (please indicate competencies anticipated to be developed during assignment)	<input checked="" type="checkbox"/>	Skill in written communication	
	<input checked="" type="checkbox"/>	Skill in oral communication	
	<input checked="" type="checkbox"/>	Ability to work effectively with senior officials as clients	
	<input checked="" type="checkbox"/>	Skill in legal research	
	<input checked="" type="checkbox"/>	Skill in identifying issues	
	<input checked="" type="checkbox"/>	Ability to craft creative solutions to complex problems	
	<input checked="" type="checkbox"/>	Customer/mission focus	
	<input checked="" type="checkbox"/>	Skill in negotiation	
	<input checked="" type="checkbox"/>	Knowledge of conflict and early dispute resolution process	
	<input checked="" type="checkbox"/>	Knowledge of applicable rules of professional responsibility and ethics	

Point of Contact:	Robert M. Sundberg, District Counsel - Far East District
Office Phone:	(DSN) (315) 721-6036
Contact Email:	Robert.M.Sundberg@usace.army.mil

PROPOSAL TO HOST CP-56 ATTORNEY DEVELOPMENTAL ASSIGNMENT

Assignment Office:	CELRL-OC		
Assignment Location: (city, state)	Louisville, KY		
Preferred Duration: (please check one)		30 days	
		45 days	
	x	60 days	
Preferred Start Date:	Anytime between 03 April 2017 and 05 June 2017		
Assignment Objectives: (please describe in narrative format)	<p>Louisville District has a variety of practice areas to include real estate, environmental, civil works, contracts, tort, ethics, labor, FOIA, etc. Requesting attorney to work either as primary or secondary counsel in two practice areas: Environmental (Hazardous Toxic Radiological Waste) and Contracts (Claims and Appeals). Louisville District is the Potentially Responsible Party (PRP) District for the LRD region under the Formerly Used Defense Sites national program. Assigned counsel would be given various CERCLA documents to review for legal sufficiency, conduct PRP analysis on pending FUDS, and assist primary counsel on complex environmental mediation. This would require significant legal research, analysis, and writing. In addition to the environmental work, the attorney would work on pending and new contract claims and appeals where the attorney would be required to review, analyze, and provide legal advice on disposition of contract claims and REAs. In this capacity, the attorney would determine if a claim has merit, conduct necessary factual and legal research, and draft contracting officer's decisions. In litigation capacity, the attorney would be responsible for developing a complete foundation for trying cases appealed to the ASBCA, GAO, or COFC to include preparing pleadings, motions, prepping witnesses, conducting or participating in depositions, preparing discovery pleadings, and legal briefs. On COFC matters, the attorney would be working with DOJ counsel which has lead on these matters but rely heavily on agency counsel support. In performing these duties, the attorney would work with technical experts, contracting officials, district senior leadership, and contractor's attorneys in negotiating claims. Depending on the attorney's prior legal experience additional duties covering all of the district's missions are subject to being assigned.</p>		
Previous or specialized experience required? If so, please explain.	Prior environmental, specifically CERCLA related and contracting acquisition and litigation experience preferred.		
Competencies to be Developed: (please indicate competencies anticipated to be developed during assignment)	x	Skill in written communication	
	x	Skill in oral communication	
	x	Ability to work effectively with senior officials as clients	
	x	Skill in legal research	
	x	Skill in identifying issues	
	x	Ability to craft creative solutions to complex problems	
	x	Customer/mission focus	
	x	Skill in negotiation	
	x	Knowledge of conflict and early dispute resolution process	
		Knowledge of applicable rules of professional responsibility and ethics	
Point of Contact:	Janice E. S. Lengel		
Office Phone:	5023156641		
Contact Email:	janice.e.lengel@usace.army.mil		

PROPOSAL TO HOST CP-56 ATTORNEY DEVELOPMENTAL ASSIGNMENT

Assignment Office:	CESPK-OC		
Assignment Location: (city, state)	Sacramento, CA		
Preferred Duration: (please check one)		30 days	
		45 days	
	X	60 days	
Preferred Start Date:	23-Jan-17		
Assignment Objectives: (please describe in narrative format)	This attorney will be located in our Contracting Division in order to fully expose the attorney to all the challenges facing contract specialists and contracting officers while providing the Contracting Division with on the spot legal advice and counsel under the general guidance of the Deputy for Contract Law and Litigation and the District Counsel. If necessary, this attorney will get the opportunity to prepare the initial Agency response to any bid protests. Depending on workload, this attorney will also be assigned to assist Administrative Contracting Officers respond to REAs and, when necessary draft Contracting Officer's Final Decision in anticipation of litigation before the ASBCA.		
Previous or specialized experience required? If so, please explain.	Prior government contract law experience.		
Competencies to be Developed: (please indicate competencies anticipated to be developed during assignment)	x	Skill in written communication	
	x	Skill in oral communication	
	x	Ability to work effectively with senior officials as clients	
	x	Skill in legal research	
	x	Skill in identifying issues	
	x	Ability to craft creative solutions to complex problems	
	x	Customer/mission focus	
	x	Skill in negotiation	
	x	Knowledge of conflict and early dispute resolution process	
	x	Knowledge of applicable rules of professional responsibility and ethics	
Point of Contact:	A L Faustino		
Office Phone:	916-557-5291		
Contact Email:	al.faustino@usace.army.mil		

PROPOSAL TO HOST CP-56 ATTORNEY DEVELOPMENTAL ASSIGNMENT

Assignment Office:	Office of Counsel, Los Angeles District		
Assignment Location: (city, state)	Los Angeles, CA		
Preferred Duration: (please check one)		30 days	
		45 days	
	x	60 days	
Preferred Start Date:	20-Feb-17		
Assignment Objectives: (please describe in narrative format)	<p>Perform duties of a Contracts and Fiscal Law attorney, including assistance with claims or litigation. The Los Angeles District Office of Counsel has eleven attorneys and four paralegals serving the diverse missions of the District. The Los Angeles District provides Civil Works and military construction support to Southern California, Nevada, Arizona, and parts of Utah. The area encompasses 226,000 square miles, 420 miles of coastline, 14 harbors, and the highest, lowest, and hottest spots in the contiguous 48 states. In addition, the District provides support to other agencies such as the VA and EPA and manages a complex Regulatory program. For more information about the District and its missions, please see http://www.spl.usace.army.mil/.</p> <p>The duty station for this position is the Office of the District Counsel, U.S. Army Corps of Engineers, 915 Wilshire Boulevard, Los Angeles, California, in the heart of downtown Los Angeles.</p>		
Previous or specialized experience required? If so, please explain.	Should have taken the JAG School Contracts and Fiscal Law courses and/or had relevant prior experience.		
Competencies to be Developed: (please indicate competencies anticipated to be developed during assignment)	x	Skill in written communication	
	x	Skill in oral communication	
		Ability to work effectively with senior officials as clients	
	x	Skill in legal research	
	x	Skill in identifying issues	
	x	Ability to craft creative solutions to complex problems	
	x	Customer/mission focus	
		Skill in negotiation	
	x	Knowledge of conflict and early dispute resolution process	
	Knowledge of applicable rules of professional responsibility and ethics		
Point of Contact:	Lawrence N. Minch		
Office Phone:	(213) 452-3946		
Contact Email:	lawrence.n.minch@usace.army.mil		

PROPOSAL TO HOST CP-56 ATTORNEY DEVELOPMENTAL ASSIGNMENT

Assignment Office:	USACE, MVN-OC		
Assignment Location: (city, state)	New Orleans, LA		
Preferred Duration: (please check one)		30 days	
		45 days	
	x	60 days	
Preferred Start Date:	None. Any start date is preferred.		
Assignment Objectives: (please describe in narrative format)	<p>MVN has an extremely high workload, especially in the areas of contracts/procurement, environmental and regulatory, FOIA, real estate, and litigation associated with these areas. The selectee would be expected to assist in one or more of these areas depending upon the current workload at the time of the assignment. The selectee would gain valuable, hands on experience in one or more of these practice areas in a fast paced, schedule driven District. The staff at MVN is very seasoned and experienced. The selectee would have the benefit of working with these seasoned veterans who have extensive experience with floods, droughts, hurricanes, small projects, massive projects, the full spectrum of civil works, and the legal work associated with all. The benefit for MVN is simply an additional resource to plug into one or more areas for a finite period.</p>		
Previous or specialized experience required? If so, please explain.	Some training or experience in one or more of the following areas is preferred: contracts/procurement, environmental and regulatory, real estate, or FOIA.		
Competencies to be Developed: (please indicate competencies anticipated to be developed during assignment)	<input type="checkbox"/>	Skill in written communication	
	<input type="checkbox"/>	Skill in oral communication	
	<input type="checkbox"/>	Ability to work effectively with senior officials as clients	
	x	Skill in legal research	
	x	Skill in identifying issues	
	x	Ability to craft creative solutions to complex problems	
	x	Customer/mission focus	
	<input type="checkbox"/>	Skill in negotiation	
	<input type="checkbox"/>	Knowledge of conflict and early dispute resolution process	
<input type="checkbox"/>	Knowledge of applicable rules of professional responsibility and ethics		
Point of Contact:	Stephan C. Roth		
Office Phone:	(504) 862-2052		
Contact Email:	stephan.c.roth@usace.army.mil		

PROPOSAL TO HOST CP-56 ATTORNEY DEVELOPMENTAL ASSIGNMENT

Assignment Office:	U.S. Army Corps of Engineers, South Pacific Division		
Assignment Location: (city, state)	1455 Market St. San Francisco CA 94103		
Preferred Duration: (please check one)		30 days	
		45 days	
	X	60 days	
Preferred Start Date:	1-Apr-17		
Assignment Objectives: (please describe in narrative format)	<p>The South Pacific Division (SPD) is one of nine U.S. Army Corps of Engineers (USACE) regional commands with four operating Districts: Sacramento, San Francisco, Los Angeles and Albuquerque. Our region encompasses 10 states: California, Utah, Nevada, Arizona, New Mexico and parts of Colorado, Texas, Oregon, Idaho and Wyoming. SPD employs approximately 2,300 civilian and military engineers, scientists, project managers, and technical experts. SPD manages an approximate \$2 billion military and civil works design and construction program. SPD is also home to two USACE virtual Centers of Expertise - the Range Support Military Munitions Design Center and the Dam Safety Production Center. SPD is also scheduled to take on 1/2 of USACE's Veteran's Administration construction which is estimated at \$3 Billion. The SPD region includes 81 Congressional Districts, 20 U.S. Senators, 10 State Delegations and 170 Federally Recognized Tribes. Our Federal Partners include - U.S. Bureau of Reclamation; FEMA Regions 6, 8, 9 & 10; EPA Regions 6, 8, 9 & 10; Veterans Affairs Integrated Service Networks 18, 19, 21 & 22; U.S. Forest Service Regions 3, 4, & 5; National Oceanic & Atmospheric Administration; National Marine Fisheries West Coast Region; U.S. Fish and Wildlife Regions 1, 2, 6 & 8; and U.S. Coast Guard District 11. The attorney would assist in the provision of legal services to the SPD and its four districts. Primary responsibilities would include support to the SPD Commander and Executive Office Staff. The attorney would assist in the review of agreements and other transactions. The attorney would assist in legal reviews involving environmental compliance with a focus on the National Environmental Policy Act, the Endangered Species Act and the Clean Water Act. The attorney will be responsible for formulating defensible agency positions as supported by the administrative record. Other duties would include assistance in responding to FOIA requests and assisting with FOIA litigation support. The attorney is likely to assist in defending the agency in bid protests before the GAO and/or assisting in formulation of Agency bid protest decisions.</p>		
Previous or specialized experience required? If so, please explain.	Experience in contract and procurement law. Experience in environmental law. Some experience in Ethics, FOIA, Privacy Act and Fiscal Law. Helpful to have litigation experience and understanding of mechanics of the Administrative Procedures Act.		
Competencies to be Developed: (please indicate competencies anticipated to be developed during assignment)	X	Skill in written communication	
	X	Skill in oral communication	
	X	Ability to work effectively with senior officials as clients	
	X	Skill in legal research	
	X	Skill in identifying issues	
	X	Ability to craft creative solutions to complex problems	
	X	Customer/mission focus	
	X	Skill in negotiation	
		Knowledge of conflict and early dispute resolution process	
		Knowledge of applicable rules of professional responsibility and ethics	

Point of Contact:	Annette B. Kuz
Office Phone:	(415)503-6633
Contact Email:	annette.b.kuz@usace.army.mil

PROPOSAL TO HOST CP-56 ATTORNEY DEVELOPMENTAL ASSIGNMENT

Assignment Office:	Headquarters, Office of the Chief Counsel, US Army Corps of Engineers		
Assignment Location: (city, state)	Washington, DC		
Preferred Duration: (please check one)		30 days	
		45 days	
	X	60 days	
Preferred Start Date:	Negotiable		
Assignment Objectives: (please describe in narrative format)	Serve as primary CECC advisor to the USACE G3 and the Director of Emergency Operations. Attend operations briefings in the USACE Operations Center on behalf of the Office of the Chief Counsel. Respond to legal questions regarding current natural disaster and OCONUS military operations. Review all OPORDs, FRAGOs, WARNOs before they are issued.		
Previous or specialized experience required? If so, please explain.	Prior experience in one or more of the following areas is preferred: fiscal law, contract law, administrative law, operational law, and personnel law.		
Competencies to be Developed: (please indicate competencies anticipated to be developed during assignment)	x	Skill in written communication	
	x	Skill in oral communication	
	x	Ability to work effectively with senior officials as clients	
	x	Skill in legal research	
	x	Skill in identifying issues	
	x	Ability to craft creative solutions to complex problems	
	x	Customer/mission focus	
		Skill in negotiation	
		Knowledge of conflict and early dispute resolution process	
	Knowledge of applicable rules of professional responsibility and ethics		

Point of Contact:	Nancy Williams
Office Phone:	202-761-8524
Contact Email:	Nancy.J.Williams@usace.army.mil

PROPOSAL TO HOST CP-56 ATTORNEY DEVELOPMENTAL ASSIGNMENT

Assignment Office:	Headquarters, Office of the Chief Counsel, US Army Corps of Engineers		
Assignment Location: (city, state)	Washington, DC		
Preferred Duration: (please check one)		30 days	
		45 days	
	x	60 days	
Preferred Start Date:	Negotiable		
Assignment Objectives: (please describe in narrative format)	The selected attorney would work along side the US Army Corps of Engineers Ethics counselor on a wealth of ethics law matters at a Headquarters element with four general officers. The attorney would answer questions from ethics advisors in Headquarters and any of the nine divisions or 43 Districts of the Corps of Engineers. Questions generally pertain to official travel, gifts (both foreign and domestic), use of representation funds, attendance at conferences, WAGs, and other speaking engagements. The selectee would also review and process requests for outside employment submitted by USACE attorneys.		
Previous or specialized experience required? If so, please explain.	Prior experience or training in Government ethics is required.		
Competencies to be Developed: (please indicate competencies anticipated to be developed during assignment)	x	Skill in written communication	
	x	Skill in oral communication	
	x	Ability to work effectively with senior officials as clients	
	x	Skill in legal research	
	x	Skill in identifying issues	
	x	Ability to craft creative solutions to complex problems	
	x	Customer/mission focus	
		Skill in negotiation	
		Knowledge of conflict and early dispute resolution process	
	x	Knowledge of applicable rules of professional responsibility and ethics	

Point of Contact:	Nancy Williams
Office Phone:	202-761-8524
Contact Email:	Nancy.J.Williams@usace.army.mil

PROPOSAL TO HOST CP-56 ATTORNEY DEVELOPMENTAL ASSIGNMENT

Assignment Office:	Humphreys Engineer Center Support Activity (HECSA) Office of Counsel		
Assignment Location: (city, state)	Alexandria, Virginia		
Preferred Duration: (please check one)		30 days	
		45 days	
	X	60 days	
Preferred Start Date:	1-Mar-17		
Assignment Objectives: (please describe in narrative format)	This attorney in this position will have the opportunity to act as the primary legal advisor to the Humphreys Engineer Center Contracting Office, supporting the award and management of all contracting actions for HQ USACE, the Institute for Water Resources (IWR), the USACE Finance Center, the Department of Defense's (DoD's) Strategic Environmental Research and Development Program (SERDP)/Environmental Research and Development Program (ESTCP), and the 249th Engineer Battalion. This attorney will also have the opportunity to support the USACE IG and HECSA EEO office on their respective investigations, and to advise the Finance Center on fiscal law matters.		
Previous or specialized experience required? If so, please explain.	The incumbent should have significant experience advising on Contract law and fiscal law issues, and will assist and serve under the general direction and supervision of the HECSA Counsel, who assigns cases, projects, and areas of responsibility.		
Competencies to be Developed: (please indicate competencies anticipated to be developed during assignment)	x	Skill in written communication	
	x	Skill in oral communication	
	x	Ability to work effectively with senior officials as clients	
	x	Skill in legal research	
	x	Skill in identifying issues	
	x	Ability to craft creative solutions to complex problems	
	x	Customer/mission focus	
	x	Skill in negotiation	
	x	Knowledge of conflict and early dispute resolution process	
	x	Knowledge of applicable rules of professional responsibility and ethics	
Point of Contact:	Damon Roberts		
Office Phone:	703-428-6672		
Contact Email:	damon.a.roberts@usace.army.mil		

PROPOSAL TO HOST CP-56 ATTORNEY DEVELOPMENTAL ASSIGNMENT

Assignment Office:	Headquarters, Office of the Chief Counsel, US Army Corps of Engineers		
Assignment Location: (city, state)	Washington, DC		
Preferred Duration: (please check one)		30 days	
		45 days	
	x	60 days	
Preferred Start Date:	Negotiable		
Assignment Objectives: (please describe in narrative format)	The selectee will work along side the HQUSACE FOIA Attorney Program Manager. Selectee would advise field attorneys on FOIA/Privacy Law matters, prepare FOIA Appeal decisions, assist in FOIA related litigation. USACE accounts for almost one quarter of all Army FOIA requests.		
Previous or specialized experience required? If so, please explain.	Prior experience or training in FOIA and/or Information Law is required.		
Competencies to be Developed: (please indicate competencies anticipated to be developed during assignment)	x	Skill in written communication	
	x	Skill in oral communication	
	x	Ability to work effectively with senior officials as clients	
	x	Skill in legal research	
	x	Skill in identifying issues	
	x	Ability to craft creative solutions to complex problems	
	x	Customer/mission focus	
		Skill in negotiation	
		Knowledge of conflict and early dispute resolution process	
	Knowledge of applicable rules of professional responsibility and ethics		

Point of Contact:	Nancy Williams
Office Phone:	202-761-8524
Contact Email:	Nancy.J.Williams@usace.army.mil

PROPOSAL TO HOST CP-56 ATTORNEY DEVELOPMENTAL ASSIGNMENT

Assignment Office:	Headquarters, Office of the Chief Counsel, US Army Corps of Engineers		
Assignment Location: (city, state)	Washington, DC		
Preferred Duration: (please check one)		30 days	
		45 days	
	X	60 days	
Preferred Start Date:	Negotiable		
Assignment Objectives: (please describe in narrative format)	<p>The selectee will work alongside one of the USACE Senior Attorneys advising the Principal Assistant responsible for Contracting (PARC) who is responsible for overseeing diverse missions and programs for USACE contracting in CENTCOM, the Engineer Research and Development Center (ERDC), the Huntsville Engineering and Support Center, and the Humphreys Engineer Center and Support Activity. This supports includes, but is not limited to, legal review of Justification and Approval documents (J&As), Consolidation Determination and Findings (D&Fs), Acquisition Strategies and Acquisition Plans, and any other acquisition document requiring the approval of the PARC. This attorney will also serve as a member of the PARC peer review team (including both Solicitation Review Boards and Contract Review Boards) on all acquisitions over \$50M, and may be called on to serve as a member of a HQ-level peer review team as well. In addition, the selected attorney may also evaluate new, proposed, and existing legislation, court decisions, executive orders, and opinions of the Comptroller General to determine the effect on USACE procurement programs, policies, procedures, regulations, and methods of operations, he/she may defend bid protests before the GAO, and he/she may develop written guidance on procurement law matters having USACE-wide effect.</p>		
Previous or specialized experience required? If so, please explain.	Prior experience or training in procurement law and fiscal law is required.		
Competencies to be Developed: (please indicate competencies anticipated to be developed during assignment)	x	Skill in written communication	
	x	Skill in oral communication	
	x	Ability to work effectively with senior officials as clients	
	x	Skill in legal research	
	x	Skill in identifying issues	
	x	Ability to craft creative solutions to complex problems	
	x	Customer/mission focus	
		Skill in negotiation	
		Knowledge of conflict and early dispute resolution process	
	Knowledge of applicable rules of professional responsibility and ethics		

Point of Contact:	Parag Rawal
Office Phone:	202-761-8520
Contact Email:	Parag.Rawal@usace.army.mil

PROPOSAL TO HOST CP-56 ATTORNEY DEVELOPMENTAL ASSIGNMENT

Assignment Office:	US Army Corps of Engineers, Pacific Ocean Division		
Assignment Location: (city, state)	Fort Shafter, HI		
Preferred Duration: (please check one)		30 days	
		45 days	
	X	60 days	
Preferred Start Date:	1-Apr-17		
Assignment Objectives: (please describe in narrative format)	<p>The detailed attorney will gain a full understanding of how USACE is organized and operates at the Division level. Working as a member of the POD Office of Counsel, the attorney will provide advice and assistance in areas such as procurement, civil works, regulatory, environmental law, ethics, FOIA, and civilian employment law. Working at the Division level will allow the attorney to work with higher headquarters (Office of the USACE Chief Counsel) as well as POD's four subordinate districts in Alaska, Honolulu, Japan and Korea. These four districts have widely varying missions exposing the attorney to a number of complex and varied legal questions which the attorney will have to research. Major projects that could be supported include MILCON or host nation construction, such as the Korea Relocation Program taking place at Camp Humphreys, Korea, the USARPAC Mission Command Facility at Fort Shafter, or the F-35 Bed down at Eielson AFB, AK. The attorney will also develop skills in disaster response and recovery as well as water resource development, international and interagency services, and security cooperation LOEs. POD works in support of PACOM and the attorney will become intimately familiar with this Indo-Asia-Pacific region that has come to play such a vital role in today's geopolitical environment. Working with team members in both the Regional Business and Program Directorate the attorney will develop teamwork skills serving as a member of a PDT on any number of issues. The attorney may be asked to brief senior ranking officials. Working with strict deadlines, the attorney will enhance their skills coordinating across boundaries bringing together a diverse set of viewpoints, stakeholders and motivations to accomplish a common goal.</p>		
Previous or specialized experience required? If so, please explain.	Experience in contract law, pre- and post-award contract administration, contract litigation (ASBCA) and bid protests (agency and/or GAO); labor and employment law, especially MPSB appeals and EEOC hearings; ethics; environmental law.		
Competencies to be Developed: (please indicate competencies anticipated to be developed during assignment)	X	Skill in written communication	
	X	Skill in oral communication	
	X	Ability to work effectively with senior officials as clients	
	X	Skill in legal research	
	X	Skill in identifying issues	
	X	Ability to craft creative solutions to complex problems	
	X	Customer/mission focus	
		Skill in negotiation	
	X	Knowledge of conflict and early dispute resolution process	
		Knowledge of applicable rules of professional responsibility and ethics	
Point of Contact:	Donna Wright		
Office Phone:	808 626-1691		
Contact Email:	donna.m.wright@usace.army.mil		

PROPOSAL TO HOST CP-56 ATTORNEY DEVELOPMENTAL ASSIGNMENT

Assignment Office:	Headquarters, U.S. Army Corps of Engineers		
Assignment Location: (city, state)	Washington, DC		
Preferred Duration: (please check one)	<input checked="" type="checkbox"/>	30 days	
	<input type="checkbox"/>	45 days	
	<input type="checkbox"/>	60 days	
Preferred Start Date:			
Assignment Objectives: (please describe in narrative format)	<p>The USACE Chief Counsel's Civilian Honors Attorney Program has successfully recruited highly qualified candidates for positions at USACE Headquarters and at District/Division/Center offices throughout the nation and world-wide. The program is designed to attract outstanding attorneys from diverse backgrounds and provides them challenging work, significant responsibilities, and unparalleled development opportunities. Honors Attorney generally enter federal service as a GS-11 law clerk/attorney and is then non-competitively promoted to GS-12 after at least one-year of satisfactory service. Many are then competitively promoted to GS-13 after at least another year of satisfactory service. Typically, the new Honors Attorney spends his or her first several years of service at the HQ level or at the District/Division/Center office where he or she is initially hired.</p> <p>Under this proposal, Honors Attorneys who have recently completed their initial assignments at a USACE District/Division/Center and who have been promoted to the target grade of GS-13 will be assigned to HQ to gain a broadened perspective and understanding of the Corps' missions and an exposure to more complex legal matters resolved at the HQ level. The attorney will also bring a "field" perspective to HQ. It is believed that such career broadening developmental assignments will have the collateral benefits of building the bench, increasing retention of top talent, and enhancing vertical coordination between the HQ and the field.</p>		
Previous or specialized experience required? If so, please explain.	Attorneys hired through the Chief Counsel's Honors Attorney Program who have completed their initial assignment at a District/Division/Center legal office and who have been promoted to the target grade of GS-13.		
Competencies to be Developed: (please indicate competencies anticipated to be developed during assignment)	<input checked="" type="checkbox"/>	Skill in written communication	
	<input checked="" type="checkbox"/>	Skill in oral communication	
	<input checked="" type="checkbox"/>	Ability to work effectively with senior officials as clients	
	<input checked="" type="checkbox"/>	Skill in legal research	
	<input checked="" type="checkbox"/>	Skill in identifying issues	
	<input checked="" type="checkbox"/>	Ability to craft creative solutions to complex problems	
	<input checked="" type="checkbox"/>	Customer/mission focus	
	<input type="checkbox"/>	Skill in negotiation	
	<input type="checkbox"/>	Knowledge of conflict and early dispute resolution process	
<input type="checkbox"/>	Knowledge of applicable rules of professional responsibility and ethics		
Point of Contact:	Daniel R. Murray, Associate Deputy Chief Counsel		
Office Phone:	(202) 761-4939		
Contact Email:	Daniel.R.Murray@usace.army.mil		

PROPOSAL TO HOST CP-56 ATTORNEY DEVELOPMENTAL ASSIGNMENT

Assignment Office:	Headquarters, Office of the Chief Counsel, US Army Corps of Engineers		
Assignment Location: (city, state)	Washington, DC		
Preferred Duration: (please check one)		30 days	
		45 days	
	x	60 days	
Preferred Start Date:	Negotiable		
Assignment Objectives: (please describe in narrative format)	Support to Civil Works Legislation - The Selectee would assist our Senior Civil Works attorneys in drafting portions of and reviewing Water Resources Development Act (WRRDA) 2014 and WRDA 2016 implementation guidance. The Selectee will also provide support to the Senior Counsel for Legislation and learn how to draft legislation; and respond to requests for legislative drafting services from Congressional members.		
Previous or specialized experience required? If so, please explain.	Prior experience in one or more of the following areas is preferred: legislative interpretation, legislative drafting, and administrative law.		
Competencies to be Developed: (please indicate competencies anticipated to be developed during assignment)	x	Skill in written communication	
	x	Skill in oral communication	
	x	Ability to work effectively with senior officials as clients	
	x	Skill in legal research	
	x	Skill in identifying issues	
	x	Ability to craft creative solutions to complex problems	
	x	Customer/mission focus	
		Skill in negotiation	
		Knowledge of conflict and early dispute resolution process	
		Knowledge of applicable rules of professional responsibility and ethics	

Point of Contact:	Nancy Williams
Office Phone:	202-761-8524
Contact Email:	Nancy.J.Williams@usace.army.mil