

## MEMORANDUM FOR RECORD

SUBJECT: FY14 JAGC LTC Promotion Selection Board Results Review

## 1. Board Synopsis:

- a. The board selected 44 officers in the primary zone (PZ) and four officers above the zone (AZ), for a total of 48 selections. The DOPMA PZ target rate is 70%.
  - (1) The overall promotion rate was 70.6%.
  - (2) The PZ selection rate was 64.7%.
  - (3) The AZ selection rate was 7.1%.
- b. Women accounted for 25% of the PZ population and 30% of the selectees. Minorities accounted for 22% of the PZ population and 19% of the selectees.
- c. Going into the board, 100% of selected officers had an MQ/ACOM rating on their most recent OER and 93% had two MQ/ACOM OER ratings in a row.
- d. Assignment Patterns.
  - (1) Of the selectees, 70% had served in post Graduate Course (GC) leadership assignment as an SDC, BJA, GJA, or DSJA. There was no measurable difference in selection rate based on the type of unit in which an officer served as a BJA.
  - (2) Officers who had served in one or more jobs at OTJAG, USALSA, or TJAGLCS had a 68% selection rate.
  - (3) Officers who had served in both an operating force assignment and a generating force assignment post GC had an 83% selection rate.
- e. Every single selectee had deployed and 70% of the selectees had spent more than 12 months in a deployed environment.
- f. Officers who had attended resident Command and General Staff College (CGSC) had a 96% selection rate. Majors who completed a resident alternative to CGSC, like Navy Intermediate Level Education (ILE) or an LLM program, had a 100% selection rate. Although not a requirement for promotion, failure to attend any form of ILE resulted in a 100% non-selection rate at this board.

2. I am the POC at [corey.l.bradley.mil@mail.mil](mailto:corey.l.bradley.mil@mail.mil).

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