



# Biography

Department of the Army



## William J. Koon

Director, Professional Programs  
Office of The Judge Advocate General  
Headquarters, Department of the Army  
Washington, D.C.



As Director, Professional Programs, Mr. Koon is responsible for the Judge Advocate General's Corps' Professional and Organizational Development Team, including Recruiting, Retention, Wellness and Leadership. He also supervises the Office of Soldiers' Counsel, Labor and Employment Law Division, and Administrative Services Division. Mr. Koon is responsible for the Army's Labor Counselor Program and continues to serve as the primary legal advisor to HQDA civilian personnel management proponents. He is the Army's Legal Career Field Functional Chief, and the Judge Advocate General's Corps' Senior Civilian.

Prior to his current position, Mr. Koon served as Director, Civilian Personnel, Labor and Employment Law and as the Functional Chief's Representative for the Legal Career Program (CP-56). Previous assignments include service as the Chief, Civilian Personnel Management for OTJAG and CP-56 Manager, as the Labor Counselor for the Joint Forces Headquarters, National Capital Region and Military District of Washington, and as the Base Realignment and Closure Officer at Fort Ord, CA.

In 2016, Mr. Koon retired from the United States Army after more than 33 years of service as a Soldier in all three components. He enlisted in the Army in 1983, was commissioned in 1987 through the ROTC program, and served as an Adjutant General Officer in the New York Army National Guard while completing his undergraduate studies and law school. After law school, Mr. Koon joined the JAG Corps and served on active duty at multiple locations before transferring to the Army Reserve and becoming a Department of Army Civilian. While in the reserves, he mobilized twice in support of Operation Enduring Freedom, and deployed to Afghanistan as the Staff Judge Advocate for Task Force Titan, at Camp Sabalu-Harrison. Colonel Koon's final assignment as a Judge Advocate and Soldier was as the Staff Judge Advocate for the 81st Regional Support Command, Fort Jackson, SC.

### CAREER CHRONOLOGY:

- Jul 2024 - Present: Director, Professional Programs, Office of The Judge Advocate General, Headquarters, Department of the Army, Washington DC
- Sep 2019 – Jul 2024: Director, Civilian Personnel, Labor and Employment Law, Office of The Judge Advocate General, Headquarters, Department of the Army, Washington DC

- Jun 2015 – Sep 2019: Chief, Civilian Personnel Management and CP-56 Manager, Office of The Judge Advocate General, Headquarters, Department of the Army, Washington DC
- May 2002 – June 2015: Labor Counselor, Joint Force Headquarters, National Capital Region and Military District of Washington, Fort McNair, DC
- Oct 1999 – May 2002: Director, Base Realignment and Closure, Fort Ord, CA
- Oct 1999 – Jun 2016: U.S. Army Reserve; Judge Advocate; various assignments and locations
- Jan 1992 – Oct 1999: U.S. Army; Judge Advocate; various assignments and locations
- Jul 1983 – Jul 1985: U.S. Army; Administrative Specialist, Fort Sill, OK

**COLLEGE:**

- Master of Strategic Studies, 2012. Army War College, Carlisle Barracks, PA
- Juris Doctor, 1991. Saint John's University, Jamaica, NY
- Bachelor of Arts, History, 1988. Hunter College, City University of New York, New York, NY

**CERTIFICATIONS:**

- Virginia State Bar

**AWARDS AND HONORS:**

- Legion of Merit, Bronze Star, Defense Meritorious Service Medal and other awards
- Presidential Rank Award, Superior Civilian Service Medal, Meritorious Civilian Service Medal and other awards