



# Biography

Department of the Army



## William J. Koon

Director, Civilian Personnel,  
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Office of The Judge Advocate General  
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William J. Koon is the Director, Civilian Personnel, Labor and Employment Law for the Office of The Judge Advocate General (OTJAG), and serves as the Functional Chief's Representative for the Legal Career Program (CP-56). He is the primary legal advisor to HQDA proponents of policies, programs and plans affecting the Army's civilian employees. He leads a team of attorneys who advise and counsel HQDA officials on civilian personnel matters and represent the Army in administrative litigation. He is the chief advisor to The Judge Advocate General on all matters relating to civilian employees of the JAGC, with emphasis on the professional development of over 500 civilian attorneys and over 600 civilian paraprofessionals, and is responsible for management and administration of the Army-wide Labor Counselor Program.

Prior to his current position, Mr. Koon served as the Chief, Civilian Personnel Management for OTJAG and CP-56 Manager. Prior to that, as Labor Counselor for the Joint Forces Headquarters, National Capital Region and Military District of Washington, and, preceding that, the Base Realignment and Closure Officer at Fort Ord, CA.

In 2016, Mr. Koon retired from the United States Army Reserve after more than 33 years of service as a Soldier. He enlisted in the Army in 1983, was commissioned in 1987 through the ROTC program and served as an Adjutant General Officer in the New York Army National Guard while completing his undergraduate studies and law school. After law school, Mr. Koon joined the JAG Corps and served on active duty at multiple locations before transferring to the Army Reserve and becoming a Department of Army Civilian. While in the reserves, he mobilized twice in support of Operation Enduring Freedom, and deployed to Afghanistan as the Staff Judge Advocate for Task Force Titan, at Camp Sabalu-Harrison. Colonel Koon's final assignment as a Judge Advocate and Soldier was as the Staff Judge Advocate for the 81st Regional Support Command, Fort Jackson, SC.

**CAREER CHRONOLOGY:**

- Sep 2019 - Present: Director, Civilian Personnel, Labor and Employment Law, Office of The Judge Advocate General, Headquarters, Department of the Army, Washington DC
- Jun 2015 – Sep 2019: Chief, Civilian Personnel Management and CP-56 Manager, Office of The Judge Advocate General, Headquarters, Department of the Army, Washington DC
- May 2002 – June 2015: Labor Counselor, Joint Force Headquarter, National Capital Region and Military District of Washington, Fort McNair, DC
- Oct 1999 – May 2002: Director, Base Realignment and Closure, Fort Ord, CA
- Oct 1999 – Jun 2016: U.S. Army Reserve; Judge Advocate; various assignment and locations
- Jan 1992 – Oct 1999: U.S. Army; Judge Advocate; various assignments and locations
- Jul 1983 – Jul 1985: U.S. Army; Administrative Specialist, Fort Sill, OK

**COLLEGE:**

- Master of Strategic Studies, 2012. Army War College, Carlisle Barracks, PA
- Juris Doctor, 1991. Saint John's University, Jamaica, NY
- Bachelor of Arts, History, 1988. Hunter College, City University of New York, New York, NY

**CERTIFICATIONS:**

- Virginia State Bar

**AWARDS AND HONORS:**

- Legion of Merit, Bronze Star, Defense Meritorious Service Medal and other awards
- Superior Civilian Service Medal, Meritorious Civilian Service Medal and other awards