



Competitive Professional Development (CPD) for Attorney Developmental Assignments

Announcement Number: CP56/ATTY-FY15-04

Date Opened: 20 January 2015

Date Closed: 20 February 2015

All applicants must create a GoArmyEd student account prior to applying for any ACTEDS funded training opportunities. Applications are not to be created and submitted through GoArmyEd, only the creation of an account is required at this time. Applications will be submitted via e-mail as indicated below. [\[Click for additional information on GoArmyEd\]](#).

Assignment Length: 45-60 day developmental assignment to be coordinated with receiving office

Location: To be determined by the proposal

Details: Developmental assignments build knowledge, skills, and abilities by providing employees experiences not normally encountered within the legal office to which they are assigned. Such assignments can provide exposure to different echelons of command and to the legal issues unique to those commands. Developmental assignments can also provide invaluable cross-command experiences, specifically, between qualifying authorities. Such experiences broaden the perspectives and knowledge bases of the employee, while allowing the Army's legal services to benefit from shared best practices.

Working with your supervisors, determine whether there are aspects of your performance that are best developed outside of your legal office. Once identified, coordinate and propose a temporary assignment with an appropriate office. There are no restrictions as to the receiving organization – which may be with other attorney qualifying authorities, commands, or to non-legal offices – other than it must be a federal government entity.

Assignments can be project-based (e.g., regulation drafting, case-based litigation, teaching/course development) or just to a new set of duties (top-level policy review, legal reviews involving actions of Army-wide impact, etc.).

When appropriate, the assignment need not be continuous (e.g., two multi-week segments) and with the agreement of home office a portion may be completed remotely. The proposal must clearly address assignment to be completed, length of the assignment, and identify all anticipated costs of the training.

Proposals will be evaluated based upon the clearly articulated benefits to the employee's competency development and the Army's legal service.

Additional Information: CP-56 will centrally fund TDY (per diem & travel – no rental cars). Salary and benefits will continue to be paid by the individual's command.

Who May Apply: Permanently appointed U.S. Army civilian attorneys in the CP-56 Legal Career Program (to include Local Nationals) with at least three years tenure as an Army civilian employee, any waivers to this requirement must be sought in accordance with AR 350-1, para. 3-103.

Application packet must contain the following:

1. [Completed Application for ACTEDS Training Opportunities \[Online\]](#).
2. [Employee's Statement of Interest \[Online\]](#): Propose your developmental assignment and address how it furthers your personal development plan and which competencies it seeks to refine. Please include an estimated cost breakdown. Indicate that your proposal has been approved by the receiving office and provide a point of contact at the receiving office.
3. Current Resume.
4. [Utilization Plan \[Online\]](#): It should reflect the anticipated measureable Return of Value/Return on Investment to the organization and/or Army. **MUST BE COMPLETED AND SIGNED BY SUPERVISOR.**
5. Last three (3) Performance Ratings (including annotated Support Form, if applicable).
6. Civilian Record Brief (*available through <https://acpol.army.mil>*).
7. Head of Legal Office Endorsement (not required if the utilization plan is executed by the head of legal office).

E-mail completed application packets and address questions to:

Ms. Sarilyn Leary
sarilyn.e.leary.civ@mail.mil
CP-56 Assistant Program Manager

NLT 20 February 2015

Digitally attach all required documents.



CP-56

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