MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: CHANGE 3 Exception to Policy (ETP) for Mobilized/Deployed Army Reserve Soldiers Attending Professional Military Education (PME)


2. The Office of the Chief of Army Reserve Resource Management and the Assistant Secretary of the Army for Financial Management & Comptroller allow Soldiers on mobilization/deployment orders to attend PME, per FMG CONOPS.

3. Soldiers mobilized or deployed may attend their required PME training to include the Pre-command Course. This policy applies to Soldiers mobilized/deployed under Overseas Contingency Operations (OCO) funded orders, whether CONUS or OCONUS. Soldier must be in promotion peril. This means:

   a. Captains without Captains Career Course, with 38 months time in grade (TIG) or more.

   b. Majors without Intermediate Level Education course with 48 months TIG or more.

   c. Warrant officers in accordance with AR 135-155, Promotion of Commissioned Officers and Warrant Officers Other Than General Officers, page 10, Table 2–3.

   d. Individual Ready Reserve (IRR), Individual Mobilization Augmentee (IMA) officers, and Noncommissioned Officers (NCO), as determined by the U.S. Army Human Resources Command (HRC).

   e. Reserve component NCOs who are not in the IRR or IMA Control Group will follow the United States Army Reserve Troop Program Unit Noncommissioned Officer Select, Train, Educate, Promote (STEP) Training Policy, dated 19 June 2017 to include Noncommissioned Officer Professional Development System (NCOPDS) scheduling priorities, eligibility, and promotion status to attend their respective NCOPDS course.

   f. For board-selected Senior Services College, Army War College, and Sergeants Major Academy, the selected Soldiers’ Mobilized Subordinate Commands will:

      (1) Follow the ETP packet instructions, (enclosure 1).

      (2) Provide a memorandum endorsed by the first General Officer or General Officer level Command Sergeants Major in the Soldiers respective mobilized Chain of Command, (enclosure 2).
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(3) Provide a DA Form 4187, (enclosure 3).

4. Overseas contingency operations funding will not be used for expenses related to military schooling that is normally part of an officer, warrant officer, or NCO’s PME. These expenses include military pay and allowances for Reserve Component (RC) Soldiers, as well as temporary duty (TDY), and other associated costs for all Soldiers.

5. All PME courses for officers, warrant officers, Sergeants Major, IRR, and IMA NCOs and their associated expenses will be funded with base budget dollars through HRC. Reserve component NCOs who are not in the IRR or IMA Control Group that request to attend a PME course will be funded with base budget dollars through the command in which they are mobilized or deployed; per OCO orders. These expenses include military pay and allowances, as well as TDY, and other associated costs for the Soldier.

6. An exception to this rule applies when the PME course is conducted in the combat theater of operations for the benefit of the deployed Soldiers.

7. Officers, Warrant Officers, Sergeants Major, IRR, and IMA NCOs will utilize and be scheduled by HRC against quotas for a reservation, if available; in accordance with their scheduling priorities. RC NCOs who are not in the IRR or IMA Control Group will coordinate with their home station unit to be scheduled against that unit’s quotas for a reservation, if available; in accordance with the USARC STEP scheduling priorities.

8. For board-selected Senior Services College, Army War College, and Sergeants Major Academy, the selected Soldiers’ Mobilized Subordinate Commands will follow the ETP packet instructions (enclosure 1), sample memorandum endorsed by the first General Officer or General Officer level Command Sergeants Major in the Soldiers respective mobilized Chain of Command (enclosure 2), and sample DA Form 4187 (enclosure 3).

9. Soldiers who do not qualify for the ETP packet process must request a release from active duty from CO-ADOS orders or the MOB unit can send the Soldier under their own base funds.

10. The point of contact is USARC G-37 Leader Development Division. Email all packets and inquiries regarding this policy to usarmy.usarc.usarc-hq.list.g37-leader-development-division@mail.mil.

Encls

BRETT T. FUNCK
Brigadier General, U.S. Army
Deputy Chief of Staff, G-3/5/7

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