

## BASIC COURSE (BC)

The 2 week virtual course will present the full resident curriculum through an entirely online distributed learning format using Blackboard with instructor facilitation. This will not be a self-paced online distance learning course where students work alone. Students completing this course will receive full credit for the resident Basic Course and will not be required to travel to Fort Leavenworth, KS.

This virtual course requires daily student participation in online video teleconference class sessions for nine and half workdays in a row. Each class session will take place daily for two-weeks. Class Sessions are typically held during the scheduled workday for students in the CONUS Time Zones. Students meet virtually between online sync sessions with the Instructors and in small groups in order to complete group assignments. Individual work consists of briefings, writing assignments, and discussion board participation. May include limited out of class time to complete homework assignments.

**Note to Supervisor:** Students are actively involved all 8 hours of the workday in class, working in small groups, and on individual assignments. Supervisors should consider them in a TDY status like they are attending a resident course even if they are taking the course at their desk.

Pre-requisites for attendance:

- a. Meet eligibility requirement (GS 01 - 12 or equivalent).
- b. Foundation Course completion for those who were hired as Army Civilians after Sep 30, 2006.

NOTE: Students do not have to be serving in a Central Standard Time (CST) zone location but they must be available to participate during the CST working hours (0800-1600). Have access to a location with high speed internet access, computer device with webcam and audio/microphone capabilities (headset recommended). Note: This may require students to have access to a commercial internet capability and personal computer/equipment if Government NIPR network and/or Government provided computer/equipment does not support full participation in the synchronous course activities.

If interested in participating in the virtual Basic Course, applications must be submitted through CHRTAS at <https://www.atrrs.army.mil/channels/chrtas/student/logon.aspx>.

Select Basic Course Resident radio button - Select Web Class (Select "400" series radio button). Verify email address and Submit your request.

---

---

## INTERMEDIATE COURSE (IC)

This will be a group participation course with resident course instructors facilitating the learning. It will not be a self-paced online distance learning course where students work alone.

Students completing this course will receive full credit for the resident Intermediate Course and will not be required to travel to Fort Leavenworth, KS.

Pre-requisites for attendance:

- a. Meet eligibility requirement (GS 10 - 12 or equivalent).
- b. Completion of Phase I of the Intermediate Course.
- c. Foundation Course completion for those who were hired as Army Civilians after Sep 30, 2006.

This course involves online instruction in both a synchronous mode (real-time/simultaneous interface with instructors) and in an asynchronous mode (delayed/non-simultaneous participation).

### **Course Description (3 different course lengths requiring different weekly participation commitments)–**

Intermediate Course: 12-week Virtual Class - this option requires students to participate in regularly scheduled mandatory online video teleconference class sessions (2-hours per week). Students are also required to complete both group and individual assignments outside the scheduled online session. Students meet virtually with their small group in order to complete group assignments. Individual work consists of reading assignments, required discussion board participation, and various homework assignments. Students typically spend five to seven hours weekly on classwork outside of the scheduled online meetings.

Intermediate Course: 6-week Virtual Class - this option requires student to participate in regularly scheduled mandatory online video teleconference sessions with the entire class. The 2-hour online class session meets twice weekly. Students are also required to complete both group and individual assignments outside the scheduled online session. Students meet virtually with their small group in order to complete group assignments. Individual work consists of reading assignments, required discussion board participation, and various homework assignments. Students typically spend 10 to 15 hours weekly on classwork outside of the scheduled online meetings.

Intermediate Course: 3-week Virtual Class - this option requires student participation in two daily, mandatory, 90-minute online video teleconference class sessions for the duration of the course. Students meet virtually between online sync sessions with their small group in order to complete group assignments. Individual work consists of reading assignments, required discussion board participation, and various evening and weekend homework assignments. Students typically spend four hours daily on classwork between the scheduled online meetings for a total daily work time requirement of seven to eight hours.

NOTE: Students do not have to be serving in a Central Standard Time (CST) zone location but they must be available to participate during the CST working hours (0800-1600). Have access to a location with high speed internet access, computer device with webcam and audio/microphone capabilities (headset recommended). Note: This may require students to have access to a commercial internet capability and personal computer/equipment if Government NIPR network and/or Government provided computer/equipment does not support full participation in the synchronous course activities.

If interested in participating in one of the Intermediate Course virtual classes, submit your application through CHRTAS at <https://www.atrrs.army.mil/channels/chrtas/student/logon.aspx>.

Select Intermediate Course Resident Phase II radio button - Select Web Class (Select "400" series radio button). Verify email address and Submit your request.

---

## ADVANCED COURSE (AC)

The 6 week course will present the full resident curriculum through an entirely online Distributed Learning format using Blackboard.com with Instructor Facilitation. This will be a group participation course with Resident Course Instructors facilitating the learning; it will not be a self-paced online course where students work alone.

Students completing this course will receive full credit for the resident Phase II of the Advanced Course and will not be required to travel to Fort Leavenworth.

Pre-requisites for attendance:

- a. Meet eligibility requirement (GS 13 – 15 or equivalent).
- b. Advanced Course Phase I (Distributed Learning) completion.
- c. Foundation Course completion for those who were hired as Army Civilians after Sep 30, 2006.
- d. Course description:
  - (1) This course requires a minimum commitment of 15 hours of organizational work time per week.
  - (2) This course involves online instruction in both a synchronous mode (real-time/simultaneous interface with instructors) and in an asynchronous mode (delayed/non-simultaneous participation)
  - (3) Students will be assigned to seminars that convene twice during each calendar week for 7.5 hours each session.
  - (4) Seminar sessions are on either a Monday/Thursday rhythm or on a Tuesday/Friday rhythm.
- e. NOTE: Students do not have to be serving in a Central Standard Time (CST) zone location but they must be available to participate during the CST working hours (0800-1600) for an estimated time of 15 hours per week in synchronous mode. Have access to a location with high speed internet access, computer device with webcam and audio/microphone capabilities (headset recommended). **Note:** This may require students to have access to a commercial internet capability and personal computer/equipment, in case Government NIPR network and/or Government provided computer/equipment do not support full participation in the synchronous course activities.

If interested in attending the Advanced Course virtual class, submit your application through CHRTAS at <https://www.atrrs.army.mil/channels/chrtas/student/logon.aspx>.

Select Advanced Course Resident Phase II radio button - Select Web Class (Select "400" series radio button). Verify email address and Submit your request.

## CONTINUING EDUCATION FOR SENIOR LEADERS (CESL)

The 1 week course will present the full resident curriculum through an entirely online Distributed Learning format using Blackboard.com. This will not be a self-paced online course where students work alone.

Students completing this course will receive full credit for the CESL Course and will not be required to travel to Fort Leavenworth.

Pre-requisites for attendance:

- a. Meet eligibility requirement (GS 14 – 15 or equivalent).
- b. Advanced Course completion.
- c. Foundation Course completion for those who were hired as Army Civilians after Sep 30, 2006.
- d. Course description:
  - (1) This course consists of synchronous online instruction (real-time/simultaneous interface with facilitators and peers)
  - (2) Participants are required to be present for the course from 0800 to 1630 (CST) Monday through Thursday and from 0800 to 1200 on Friday.

NOTE: Students do not have to be serving in a Central Standard Time (CST) zone location but they must be available to participate during the CST working hours (0800-1630) in synchronous mode, for the duration of the course. Participants must have access to a location with high speed internet access, computer device with webcam and audio/microphone capabilities (headset recommended). **Note:** This may require students to have access to a commercial internet capability and personal computer/equipment, in case Government NIPR network and/or Government provided computer/equipment do not support full participation in the synchronous course activities.

If interested in attending the CESL virtual class, submit your application through CHRTAS at <https://www.atrrs.army.mil/channels/chrtas/student/logon.aspx>.

Select CESL radio button - Select Web Class radio button - Select Web Class (Select "400" series radio button). Verify email address and Submit your request.