MILPER Message Number

23-362

Proponent

AHRC-OPL

Title

Amendment to 23-198 2023, Subject: Funded Legal Education Program (FLEP) Selection Board (Academic Year (AY) 24-25)

...Issued:[8/31/2023 2:47:48 PM]...

A. Title 10, United States Code (USC) Sections 7037, 2004, and 806.

B. Army Regulation (AR) 27-1 (Judge Advocate Legal Services), 24 Jan 17 (update pending).

C. AR 600-8-29 (Officer Appointments), 9 Sep 20.

D. AR 601-100 (Appointment of Commissioned and Warrant Officers in the Regular Army), 21 Nov 06.

E. AR 621-1 (Advanced Education Programs and Requirements for Military Personnel), 11 Dec 19.

F. AR 623-3 (Evaluation Reporting System), 14 Jun 19.

G. MILPER Message 20-209, 8 July 2020, subject: Elimination of Department of Army (DA) Photos, and Race, Ethnicity and Gender Identification Data for Officer, and Enlisted Department of the Army Centralized Selection Boards.

1. This MILPER Message will expire NLT 31 August 2024.

2. This message announces zones of eligibility, methodology, and administrative instructions for use by the 2023 FLEP Selection Board for AY 2024-25.

3. The FLEP Selection Board considers eligible Regular Army Captains, Lieutenants, Sergeants First Class, Staff Sergeants, and Sergeants from the Operations Division (OD), Operations Support Division (OSD), Force Sustainment Division (FSD), Health Services Division (HSD), Army Special Operations Force (ARSOF), and Cyber (CB) branches for detail to the Judge Advocate General's Corps (JAGC) and a funded legal education.

a. The 2023 FLEP Selection Board will convene on or about 1 November 2023. The results will be published NLT the first week of December 2023 at https://www.jagcnet.army.mil/.

b. Title 10, USC, Section 2004, authorizes The Judge Advocate General to select up to twenty-five commissioned and noncommissioned officers (NCOs) for law school attendance each fiscal year.

4. Regular Army commissioned officers and NCOs managed by the OD, OSD, FSD, HSD, ARSOF, and CB branches who meet the following criteria are eligible for consideration by the 2023 FLEP selection board:

a. Be a U.S. citizen on active duty in the grades of O-1 through O-3 or E-5 through E-7, while applying and at the time of selection.

b. Be a graduate of an accredited college or university, having earned a bachelor's degree.

c. For commissioned officers: Have not less than two (2) years nor more than five (5) years of active duty service, including prior warrant officer and enlisted service, as of the law school start date. Officers who will have more than five (5) but fewer than six (6) years of active duty service when legal training would commence, may request an exception to policy (ETP). The ETP request will be part of the application on the website.

d. For NCOs: Have not less than four (4) years nor more than eight (8) years of active duty service, including prior enlisted service, as of the law school start date.

e. Have at least a Secret security clearance.

f. Not have an approved resignation or separation date.

5. IAW AR 621-1, paragraph 6-4b, Active Guard Reserve (AGR) commissioned officers and NCOs are not eligible for this program.

6. AR 27-1, Chapter 10, requires that selected commissioned officers be detailed to the JAG Corps while attending law school, and remain detailed to the JAG Corps for at least one year for evaluation of their qualifications for appointment in the JAG Corps.

7. AR 27-1, Chapter 10, requires that selected NCOs be offered an appointment in the JAG Corps as Regular Army officers upon graduation from law school, passage of the bar exam, and/or admission to practice in accordance with AR 601-100.

a. The entry grade of these NCOs will be determined in accordance with regulations prescribed by the Secretary of the Army, including AR 600-8-29. NCO participants in the FLEP will be discharged from their enlisted status upon acceptance of JAG Corps appointment and attendance at training.

b. NCO selectees must execute reenlistment contracts or extensions to cover the period of law school and to fulfill the remaining service obligation of 72 months beyond the completion of law school in accordance with AR 614-200 and AR 601-280.

8. The active duty service obligation for selected commissioned officers and NCOs is two years for each year of law school or part thereof.

9. The application window for the FLEP opens on 1 July 2023 and closes on 1 October 2023. Applicants will apply at https://www.jagcnet.army.mil/GoArmyJAG/Apply. The online application will consist of the following items:

a. Official transcripts for college-level and graduate-level education.

b. All officer evaluation reports (OERs), noncommissioned officer evaluation reports (NCOERs), and academic evaluation reports (AERs). Chronologically upload the most recent to oldest OERs/NCOERs and save as one .pdf titled OERs or NCOERS. Upload AERs in chronological order from most recent to oldest AER, and save as one .pdf titled AERs.

c. Current Soldier Talent Profile (STP). Ensure you redact the following information from the STP: the photograph, gender, race, ethnic group, religion, marital status, and number of dependents. Download a copy from IPPS-A or obtain a copy through the unit S-1. In addition to the STP, there is a template provided in the application to include inaccurate or missing information and information that does show on the pdf'ed STP, such as assignments, skill identifiers, education, and awards.

d. Personal statement describing motivation for participation in the FLEP and serving as a Judge Advocate (limited to 2,500 characters).

e. List of law schools to which the applicant has applied or will apply. Note: Prior application or acceptance to law school is NOT a prerequisite for selection for the FLEP.

f. Law School Admissions Test (LSAT) score report or anticipated test date. For details on registration and upcoming test dates, visit https://www.lsac.org/lsat.

(1) The LSAT score report. Applicants who have taken the LSAT multiple times will submit copies of all LSAT score reports.

(2) Take the LSAT exam NLT September 2023. Applicants scheduled to take the LSAT before the FLEP application deadline closes must provide a score report immediately afterwards. The application will not be considered without an LSAT score. The October 2023 LSAT exam is too late for consideration.

g. Comprehensive time-in-service documentation including, but not limited to, DD Form 214, DA Form 71 (Oath of Office), Enlistment Contract, NGB 22, and NGB 23.

h. A request to HRC for a branch release upon acceptance into the FLEP. The request will be submitted on a DA Form 4187 and signed by the company-level and battalion-level commanders. A sample DA Form 4187 will be available on the application website.

i. Staff Judge Advocate (SJA) interview. Name of the SJA and interview date. Applicants must interview with the servicing SJA for their unit in the 12 months prior to the application deadline. Contact the installation Office of the Staff Judge Advocate to schedule an interview.

j. Disclosure of any military adverse action and/or civilian criminal misconduct, including a full explanation of the circumstances involved and the final disposition. Additionally, any applicant who has been titled as the subject of a criminal investigation, regardless of disposition, will also disclose this information and provide a detailed explanation.

k. The name, email address, and phone number for the applicant's branch/personnel manager at HRC.

l. DA Form 5500/5501 Body Fat Content Worksheet (if applicable).

m. Disclosure of any disqualifying medical information. Appointment as a Judge Advocate in the U.S. Army constitutes an original appointment under 10 U.S.C. 3064, and does not constitute a transfer among basic branches or functional areas governed by other law or regulation. Accordingly, applicants are expected to meet the requirements of Department of Defense Instruction (DoDI) 6130.03, Volume 1, Medical Standards for Military Service: Appointment, Enlistment, or Induction, 16 November 2022, as opposed to lesser medical standards for retention dictated by Department of Defense Instruction 6130.03, Volume 2, Medical Standards for Military Service: Retention, 4 September 2020. Applicants will review DoDI 6130.03, Volume 1, Section 6 (Disqualifying Conditions), and provide a certification that they do not believe they have any of the disqualifying conditions listed in that Section. Conversely, if an applicant believes one, or more, disqualifying condition exists they will annotate which conditions they believe they may have, and may request a medical waiver pursuant to Army Regulation (AR) 40-501 and Army Directive (AD) 2020-09 (Appointment and Enlistment Waivers), 20 August 2020.

n. Submit letters of recommendation (no more than three). Identify name of recommender.

10. Applications must be submitted through the online application portal and received NLT 1 October 23.

11. This board will not utilize the "My Board File" system.

12. The JAG Corps POC is the Judge Advocate Recruiting Office, at usarmy.pentagon.hqda-otjag.mbx.jaro@army.mil or 866-ARMY-JAG (866-276-9524).